# ANTARCTICA LIMITED

# **ANNUAL REPORT**

# 2020-2021

# ANTARCTICA LIMITED

# **BOARD OF DIRECTORS**

MR. ROHIT KUTHARI, Executive Chairman MRS RENU KUTHARI, Director MR SADANANDA BANERJEE, Independent & Non-executive Director MR PANCHU GOPAL CHATTERJEE, Independent & Non-executive Director MR RAMESH CHANDRA BHOWMICK, Independent & Non-executive Director MR SWAPAN ROY, Non Executive Director (w.e.f., 25/08/2021)

# **KEY MANAGERIAL PERSONNEL**

MS. RUMA SUCHANTI, Company Secretary MR SAILENDRA NATH RAKSHIT, CFO

# BANKERS

PUNJAB NATIONAL BANK 11, HEMANTA BASU SARANI, KOLKATA -700001

STATE BANK OF INDIA AMHERST STREET BRANCH KOLKATA-700009

#### **AUDITORS**

M/S. SHANKAR GOSWAMI & ASSOCIATES CHARTERED ACCOUNTANTS 8/2/1/1, NARASINGHA DUTTA ROAD, KADAMTALA, HOWRAH-711101

#### SOLICITORS

MR SRENIK SINGHVI, ADVOCATE 7C, KIRAN SHANKAR ROY ROAD, 4TH FLOOR, KOLKATA – 700001

#### **REGISTERED OFFICE ADDRESS & CONTACTS**

ADDRESS: 1A, VIDYASAGAR STREET, KOLKATA – 700009, CIN: L22219WB1991PLC051949 WEBSITE: WWW.ANTARCTICA-PACKAGING.COM, EMAIL: INFO@ ANTARCTICA-PACKAGING.COM, MOBILE NO. 9830217177

# WORKS

- (1) FALTA SEZ SECTOR-1, PLOT NO. 1 SOUTH 24 PARGANAS, PINCODE-743504, WEST BENGAL
  - (2) 132A/1B, RAJA RAJENDRA LAL MITRA ROAD, KOLKATA 700010, WEST BENGAL

# **REGISTRAR AND SHARE TRANSFER AGENTS**

MAHESHWARI DATAMATICS PVT. LTD. 23, R. N. MUKHERJEE ROAD, 5TH FLOOR KOLKATA - 700 001

Affix

Revenue

# ANTARCTICA LIMITED

# Registered Office: 1A, Vidyasagar Street, Kolkata-

# 700009 CIN: L22219WB1991PLC051949

#### Website: www.antarctica-packaging.com, email: info@antarctica-packaging.com Mobile No. 9830217177

FORM NO. MGT 11

# Proxy Form [Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration Rules), 2014]

<ol> <li>Name:</li> </ol>	equity share of the above mentioned Cor Address :	E-mail ID :	Signature :	
No. of equity Shares Held V We being themember(s) of				
/DP ID No.:				
Registered Folio No. /Client ID N	lo.			
Registered address of the Shareho	older(s):			
Name(s) of the Shareholder(s) (including joint-holders, if any):				

(2) Name: Address : \_\_\_\_\_\_ or failing him

(3) Name: \_\_\_\_\_\_Address: \_\_\_\_\_

51. No.	Resolution	For	Against
Ordinary Business	1		
1.	ADOPTION OF BALANCE SHEET, STATEMENT OF PROFIT AND LOSS, REPORT OF THE BOARD OF DIRECTORS AND AUDITORS FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2021		
2.	APPOINTMENT OF A DIRECTOR IN PLACE OF MRS. RENU KUTHARI (DIN: 00679971), WILO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HERSELF FOR RE-APPOINTMENT		
Special Business 3.	REGULARIZATION OF APPOINTMENT OF MR. SWAPAN ROY (DIN: 09292193) AS DIRECTOR		

Signed this \_\_\_\_\_\_day of \_\_\_\_\_2021 Signature of Shareholder: \_\_\_\_\_

Signature of Proxyholder:

#### Note:

- The Proxy Form signed across revenue stamp should reach the Registered Office of the Company at least 48 hours before the scheduled time of Meeting,
- 1. 2 3

For the Resolutions, explanatory statements and notes please refer to the Notice of the 29<sup>th</sup> Annual GeneralMeeting. \*\* This is only optional. Please pat a 'X' in the appropriate column against the resolution indicated in the Box. If You leave the 'For' or 'Against' column blank against any or all the resolutions, your Proxy will be entitled to vote in the manner ashe / she thinks appropriate.

Registered Office: 1A, Vidyasagar Street, Kolkata – 700009         CIN: L22219WB1991PLC051949         Website: www.antarctica-packaging.com.email:info@antarctica-packaging.com         Mobile No. 9830217177         Folio No/DP ID Client         All TENDANCE         SLIP         We record my /our presence at the Annual General Meeting of the Company on Thursday, 30 <sup>th</sup> September, 2021 at 11.00 a.m. at         NAME OF THE SHAREHOLDER(S)         (in Block Letters)         SIGNATURE OF THE SHAREHOLDER(S)         NAME OF THE PROXY         SIGNATURE OF THE PROXY			ACTICA LIMITED	
Website: www.antarctica-packaging.com,email:info@antarctica-packaging.com         Mobile No. 9830217177         Folio No./DP ID Client       ATTENDANCE         SLIP         We record my /our presence at the Annual General Meeting of the Company on Thursday, 30 <sup>th</sup> September, 2021 at 11.00 a.m. at         NAME OF THE SHAREHOLDER(S)         (in Block Letters)         SIGNATURE OF THE SHAREHOLDER(S)         NAME OF THE PROXY         (in Block Letters)		6		
Mobile No. 9830217177         Folio No./DP ID Client       ATTENDANCE         SLIP         We record my /our presence at the Annual General Meeting of the Company on Thursday, 30 <sup>th</sup> September, 2021 at 11.00 a.m. at         NAME OF THE SHAREHOLDER(S)         (in Block Letters)         SIGNATURE OF THE SHAREHOLDER(S)         NAME OF THE PROXY         (in Block Letters)				
Folio No./DP ID Client       ATTENDANCE         SLIP       SLIP         We record my /our presence at the Annual General Meeting of the Company on Thursday, 30 <sup>th</sup> September, 2021 at 11.00 a.m. at         NAME OF THE SHAREHOLDER(S)         (in Block Letters)         SIGNATURE OF THE SHAREHOLDER(S)         NAME OF THE PROXY         (in Block Letters)	Websit			
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NAME OF THE SHAREHOLDER(S) (in Block Letters) SIGNATURE OF THE SHAREHOLDER(S) NAME OF THE PROXY (in Block Letters)	Fo	lio No./DP ID Client A	SLIP	
(in Block Letters) SIGNATURE OF THE SHAREHOLDER(S) NAME OF THE PROXY (in Block Letters)	/ We record my /our presence at the	Annual General Meeting o	of the Company on Thursday, 30 <sup>th</sup> September, 2021 at 11.00 a.m. at	
SIGNATURE OF THE SHAREHOLDER(S) NAME OF THE PROXY (in Block Letters)	NAME OF THE SHAREHOLD	ER(S)		
NAME OF THE PROXY (in Block Letters)	(in Block Letters)			
(in Block Letters)	SIGNATURE OF THE SHAREF	IOLDER(S)		
	NAME OF THE PROXY			
SIGNATURE OF THE PROXY	(in Block Letters)			
	SIGNATURE OF THE PROXY			
OTE: You are requested to sign and handover this slip at the entrance of the meeting venue.				

# ANTARCTICA LIMITED

Registered Office: 1A, Vidyasagar Street, Kolkata – 700009, CIN: L22219WB1991PLC051949

Website: www.antarctica-packaging.com, email: info@antarctica-packaging.com

Mobile No. 9830217177

# **NOTICE**

NOTICE is hereby given that the 29<sup>th</sup> Annual General Meeting of the Members of the Company will be held on Thursday, 30<sup>th</sup> September, 2021 at 11.00 a.m. at the Registered Office Address 1A, Vidyasagar Street, Kolkata -700009 to transact the following Business:

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended 31st March, 2021 and the Reports of the Auditors and Directors thereon.
- 2. To appoint a Director in place of Mrs. Renu Kuthari (DIN: 00679971), who retires by rotation and being eligible offers herself for re- appointment.

SPECIAL BUSINESS

#### 3. Regularization of Appointment of Mr. Swapan Roy (DIN: 09292193) as Regular Director

To consider and, if thought fit, to pass the following Resolution as an ORDINARY RESOLUTION:

"RESOLVED THAT pursuant to provisions of Sections 152, 161 and other applicable provisions, if any of the Companies Act, 2013 (the Act) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and on the recommendation of Nomination and Remuneration Committee, Mr. Swapan Roy (DIN:09292193) who was appointed as an Additional Director by the Board of Directors with effect from 25<sup>th</sup> August, 2021 and who holds the office upto the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as a Non Executive Director of the Company and whose office shall be liable to determination by **rotation**."

Regd.Office: 1A,Vidyasagar Street Kolkata 700009. By Order of the Board

FOR ANTARCTICALIMITED

Ruma Suchanti (Company Secretary) Membership No. A13794

Date: 25/08/2021

#### IMPORTANT NOTES :

**1.** A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY/ PROXIES TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF. SUCH A PROXY/ PROXIES NEED NOT BE A MEMBER OF THE COMPANY. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company. However, a Member holding more than 10% of the total issued share capital of the Company carrying voting rights may appoint a single person as Proxy for another person or shareholder.

The instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as applicable. The Proxy-holder shall prove his identity at the time of attending the Meeting. A proxy shall not have right to speak at AGM and shall not be entitled to vote except on poll.

2. Corporate Members/Trusts/Societies etc. intending to send their authorised representatives to attend the meeting are requested to send a duly certified copy of the Board/Managing Committee Resolution together with the specimen signature of the representative authorised under the said Resolution to attend and vote on their behalf at the Meeting.

**3.** Members holding shares in physical mode are requested to intimate changes in their address alongwith proof of address/bank mandate to the Registrar and Share Transfer Agents (RTA), M/s. Maheshwari Datamatics (Private) Ltd.

Members holding shares in electronic mode are requested to send the intimation for change of address / bank mandate to their respective Depository Participant.

4. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to write to the Company's RTA, enclosing their share certificates to enable the Company to consolidate their holdings into a single folio.

5. Shareholders are also requested to take immediate action to demat their shares to avail easy liquidity since trading of shares of the Company are under compulsory demat mode as per the regulation of  $SEBI_{\tau}$ 

6. Pursuant to the provisions of Section 91 of the Companies Act, 2013 & Regulation 42(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Register of Members and Share Transfer Books of the Company will remain closed from Monday, 27/09/2021 to Thursday, 30/09/2021 (both days inclusive). A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut off date i.e., Thursday, 23/09/2021 only shall be entitled to avail the facility of either e-voting or voting at the AGM through ballot paper.

7. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in Securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the R&T Agent or to the Registered Office of the Company.

**8.** To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.

**9.** In terms of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended effective 19th March. 2016 and Listing Regulations with stock exchange, the Resolutions proposed at this AGM will be transacted through electronic voting system from a place other than the venue of the Meeting ("remote e-voting ") for which purpose the Company has engaged the services of NSDL. The Board of Directors has appointed Mohammad Tausif of M/s. Tausif & Associates, (ACS: 40656, COP: 18170), Practicing Company Secretaries, Kolkata as the Scrutinizer for this purpose.

**10.** Details under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 of the Stock Exchange in respect of the Directors seeking re-appointment/appointment at the Annual General Meeting, forms integral part of the notice. The Director have furnished the requisite declaration for his re-appointment.

11. The facility for ballot will be available at the AGM venue for those Members who do not cast their votes by remote evoting prior to the AGM. Members, who cast their votes by remote e- voting prior to the AGM, may attend the meeting but will not be entitled to cast their votes once again.

12. Electronic copy of the Notice and Annual Report of the  $29^{th}$  Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being sent to all the members whose email IDs are registered with the Company/Depository Participants(s) for communication.

**13.** Members holding shares in physical form can now avail the facility of nomination in respect of shares held by them pursuant to the Companies Act, 2013. The prescribed Form (Form SH 13) can be obtained from the Share Department of the Company. Members desiring to avail this facility, may send their Nomination Form (in duplicate) duly filled in, to the Company or its Share Transfer Agents M/s. Maheshwari Datamatics Pvt. Ltd. 23,R.N.Mukherjee Road,5<sup>th</sup> Floor, Kolkata – 700001, by quoting their respective Folio Numbers.

14. Members can now get their e-mail address registered with the Company if they want to receive the notices of the Company, for holding general meetings, postal ballot and any other purpose, through electronic mode in pursuance to 'Green Initiative' taken by the Company.

15. Members may also note that the Notice of the  $29^{th}$  Annual General Meeting, the Annual Report for 2021 will also be available on the Company's website: www.info@antarctica-packaging.com. For any communication, the shareholders may also send requests to the Company's investor email id: info@antarctica-packaging.com.

16. In view of COVID-19 pandemic members may please note that social distancing norms will be maintained at the venue and members are requested to wear masks. Thermal screening will be done at gate and sanitization of the venue will be done before the meeting. Members are requested to adhere to the norms and use of sanitizer as required .

17. In terms of the SEBI Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from 1<sup>st</sup> April,2019. In view of the above, Members are advised to dematerialize the shares held by them in physical form.

#### 18. Voting at the AGM

I. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Rules, 2015 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, & Secretarial Standards issued on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, the Company is pleased to provide members facility to exercise their right to vote at the Annual General Meeting (AGM) by Poll.

The facility for voting at the venue of AGM by ballot will be available only to the Members who have not cast their votes through remote e- voting. Members who have cast their votes by remote e-voting prior to AGM may attend the meeting but shall not be entitled to cast their votes again.

#### The instructions for shareholders voting electronically are as under:

(i) The remote e-voting period begins on Monday, 27/09/2021 (9:00 am) and ends on Wednesday, 29/09/2021 (5:00 pm).

During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cutoff date (record date) of Thursday, 23/09/2021 may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast, the Member shall not be allowed to change it subsequently

#### THE INTRUCTIONS FOR SHAREHOLDRES FOR REMOTE E-VOTING ARE AS UNDER:

(i) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies. Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above aid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL / NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	<ol> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are<u>https://web.cdslindia.com/myeasi/home/login</u> or visit <u>www.cdslindia.com</u> and click on Login icon and select New System Myeasi.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system ofall e-Voting Service Providers i.e. CDSL/NSDL/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at <u>https://web.cdslindia.com/myeasi/Registration/EasiRegistration</u></li> <li>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link availableon <u>www.cdslindia.com</u> home page or click on <u>https://evoting.cdslindia.com/Evoting/EvotingLogin</u> The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting Service Providers.</li> </ol>
Individual Shareholders holding securities in demat mode with <b>NSDL</b>	<ol> <li>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com</u> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com</u>. Select "Register Online for IDeAS "Portal or click at <u>https://eservices.nsdl.com</u>/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your will have to enter your will have to deter in the screen. After successful authentication, you will be redirected to NSDL. Open web rows as on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider provider and a verification code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider to e-Voting prime of the not be redirected to e-Voting prime. The service provider website for casting your vote during the remote e-Voting peri</li></ol>
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

Login method for e-Voting for Physical shareholders and shareholders other than individual holding in Demat form

Step 1: Log-in to NSDL e-Voting system at <u>https://www.evoting.nsdl.com</u>.

Step 2: Cast your vote electronically on NSDL e-Voting system.

#### Details on Step 1 is mentioned below:

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.comeither on a Personal</u> <u>Computer or on a mobile</u>.

- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. directly to cast your vote electronically.
- 4. Your User ID details are given below :
- a) For Members who hold shares in demat account with NSDL:
- 8 Character DP ID followed by 8 Digit Client ID (For example if your DP ID is IN300\*\*\* and Client ID is 12\*\*\*\*\* then your user ID is IN300\*\*\*12\*\*\*\*\*\*).

#### b) For Members who hold shares in demat account with CDSL:

c) For Members holding shares in Physical Form:

EVEN Number followed by Folio Number registered with the Company (For example if Folio Number is 001\*\*\* and EVEN is 101456 then user ID is 101456001\*\*\*).

- 5. Your password details are given below:
- a. If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
- b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'Initial Password' which was communicated to you. Once you retrieve your 'Initial Password', you need to enter the 'Initial Password' and the system will force you to change your Password.
- c. How to retrieve your 'Initial Password'?

i. If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a.pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL Account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'Initial Password'.

- ii. If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial Password" or have forgotten your Password:
- a. Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b. "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c. If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> mentioning your demat account number/folio number, your PAN, your name and your registered address.
- d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, click on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

#### Details on Step 2 is given below:

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- 2.After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
  - 3. Select "EVEN" of Antarctica Limited.
  - 4. Now you are ready for e-Voting as the Voting page opens.
  - 5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and, click on "Submit" and also "Confirm" when prompted.
  - 6. Upon confirmation, the message "Vote cast successfully" will be displayed.
  - 7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
  - 8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### General Guidelines for Shareholders:

- 1. Pursuant to Section 113 of the Act, Institutional/Corporate shareholders/ (i.e. other than Individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to tausif.warsi707@gmail.com with a copy marked to evoting@nsdl.co.in
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the <u>"Forgot User Details/Password?</u>" or <u>"Physical User Reset Password?</u>" option available on <u>www.evoting.nsdl.com</u> to reset the password.
- 3. In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for shareholders and e-voting user manual for shareholders available at the download section of <u>https://www.evoting.nsdl.com</u> or call on toll free no.: 1800-222-990 or send a request to evoting@nsdl.co.in.
- 1. Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:
- a) In case shares are held in physical mode please provide Folio No., Name of Shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN Card), AADHAR (self attested scanned copy of Aadhar Card) by email to info@antarctica-packaging.com or to mdpldc@yahoo.com
- b) In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to info@antarctica-packaging.com or to mdpldc@yahoo.com
- c) Alternatively member may send an e-mail request to evoting @nsdl.co.in for obtaining User ID and Password by providing the details mentioned in Point (1) or (2) as the case may be.
  - I. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
  - II. The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cutoff date Thursday, 23/09/2021.
  - III. Any person, who acquires shares of the Company and become member of the Company after dispatch of the Notice of AGM and holding shares as of the cut-off date i.e. Thursday, 23/09/2021, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical user Reset Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.
  - IV. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at <u>http://www.antarctica-packaging.com/in</u>. The Notice can also be accessed from the websites of the Stock Exchange i.e. www.nseindia.com. The AGM Notice is also disseminated on the website of NSDSL (agency for providing the Remote e-Voting facility)
  - V. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e 23<sup>rd</sup> September,2021 only shall be entitled to avail the facility of remote e-voting.
  - VI.
    - Mohammad Tausif of M/s. Tausif & Associates, (ACS: 40656, CO: 18170), Practising Company Secretary, Kolkata has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.
  - VII. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of ballot paper for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
  - VII. The Scrutinizer shall after the conclusion of voting at the AGM, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than 48 hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the votingforthwith.
  - IX The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the National Stock Exchange of India Limited.

#### EXPLANATORY STATEMENT PURSUANT TO SECTION 103 OF THE COMPANIES ACT,2013

Item No. 3

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on 25<sup>th</sup> August, 2021, approved the appointment of Mr Swapan Roy (DIN: 09292193), as an Additional Director on the Board of the Company with effect from 25<sup>th</sup> August, 2021. In terms of Section 161(1) of the Companies Act, 2013, Mr Swapan Roy holds office upto the date of the ensuing Annual General Meeting of the Company. The Company has

received notice in writing from a member under Section 160 of the Companies Act, 2013 proposing the candidature of

Mr Swapan Roy for the office of Non Executive Director of the Company. The Company has received from Mr Swapan Roy (i) consent to act as Director, in writing in Form DIR-2 pursuant to Rule 8 of Companies (Appointment and Qualification of Directors) Rules, 2014, (ii) disclosure in Form DIR-8 pursuant to Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014 to the effect that he is not disqualified under sub section (2) of Section 164 of the Companies Act, 2013.

In terms of Section 152 of the Companies Act, 2013 read with Rules framed thereunder, the Board of Directors is of the opinion that Mr Swapan Roy, proposed to be appointed as Director, fulfils the conditions specified in the Companies Act, 2013 and the Rules made thereunder and Listing Regulations. He also possesses appropriate skills, experience and knowledge required for discharge of his duties as a Director. Your Directors seek your approval to the said Ordinary resolution as set out in the Item No.3 of this Notice.

Except the appointee Director, none of the Directors or Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 3

Other details in respect of appointment of Directors in terms of Regulation 36(3) of the SEBI (LODR) Regulations, 2015, Companies Act, 2013 and Secretarial Standards on General Meetings is annexed to this notice.

# Details of directors seeking re-appointment/appointment at the forthcoming Annual General Meeting of the company as required under regulation 36(3) of the listing regulation and Secretarial Standard - 2 (SS-2) on General Meetings:

1.	Name	Mrs. Renu Kuthari				
2.	DIN	00679971				
3.	Date of Birth	06/08/1949				
4.	Date of Appointment	05/06/1991				
5.	Qualifications	Graduate				
6.	Expertise in Specific Functional Area	More than 30 years of experience in management and interpersonal skill development and practical experience to relate with their fellow co-workers and know how to deal well with their subordinates, which allows for the easy flow of activities in the organization.				
7.	Chairman/Director of other Companies	NIL				
8.	No of meetings attended for Board	4 out of 4				
9.	Shareholding in the Company	6702000				
10.	Relationship with other directors inter se	Related to Mr. Rohit Kuthari				
11.	Chairman/Member of Committees of any other Company other than this company	Name of CompanyCommittee TypeMembershipNILNILNIL				
		NIL				
12	Remuneration sought	NIL				

1.	Name	Mr. Swapan Roy		
2.	DIN	09292193		
3.	Date of Birth	02/02/1970		
4.	Date of Appointment	25/08/2021		
5.	Qualifications	Under Graduate		
6.	Expertise in Specific Functional Area	Mr. Swapan Roy has vast experience of around 35 years in Technical and Operational Management. He has good technical skills which help work more efficiently, boost confidence among workers/ staffs. He is a training provider in the field of paper printing and packaging with latest technology.		
7.	Chairman/Director of other Companies	NIL		
8.	No of meetings attended for Board	N.A		
9.	Shareholding in the Company	NIL		
10.	Disclosure of Relationship between Directors	NIL		
11.	Chairman/Member of Committees of any other Company other than this company	Name of Compan     Committee Type NIL     Membership NIL       NIL     NIL		
12	Remuneration sought	NIL		

# DIRECTORS REPORT

Your Directors presented the 29<sup>th</sup> Annual Report together with the Audited Accounts of the Company for the financial year ended 31<sup>st</sup> March, 2021 Financial Results

	For the year ended	For the year ended	
FINANCIAL SUMMARY	31st March, 2021	31 <sup>st</sup> March, 2020	
	Current Year(Rs.)	Previous Year(Rs.)	
Total Revenue	1,23,35,669.11	1,32,04,524.39	
Total Expenses	1,21,56,286.71	1,27,83,030.37	
Profit before Tax	179,382.40	4,21,494.02	
Tax Expense	(9,645)	(52,494)	
Profit after tax	1,69,737.40	369,000.02	

# STATE OF COMPANY'S AFFAIRS/FINANCIAL SUMMARY OR HIGHLIGHTS

# STATE OF COMPANY AFFAIRS, OPERATIONAL AND PERFORMANCE

Your Company reported a turnover of Rs. 1,23,35,669.11 in current year as compared to Rs.1,32,04,524.39 for Financial year 2019-2020. The performance of the Company during the year continued to be disappointing .Efforts are being made to improve performance of the Company .Your Company has adopted Indian Accounting Standards (INDAS) with effect from 1st April,2017. Accordingly the financial statements for the year ended 31<sup>st</sup> March,2021 have been prepared in accordance with IND AS in terms of provisions of Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting) Rules,2015 as amended from time to time. In view of the continuation of COVID-19 pandemic, your Company carried out an assessment of possible impact on its business operations, financial assets and its overall liquidity position and management did not foresee any significant incremental risk. The second wave has also caused many states to declare lockdown. The Company has diligently followed all the government issued guidelines including adoption of social distancing norms at work place and all necessary precautions for all employees on ongoing basis

# COVID-19 pandemic

The Company is taking all necessary measures in terms of mitigating the impact of the challenges being faced in the business and has put in place strict monitoring process for COVID-19 precautions ensuing the following;

: Sanitizing the premises on regular basis

: Maintenance of social distancing at all work places;

Management of the Company is striving hard by making sincere efforts for better growth and prospects of the Company in the future.

# FUTURE OUTLOOK

It has become very difficult to give a clear future outlook in view of the uncertainties and challenges that has resulted from the pandemic and at best the Management is hopeful of better performances in coming years.

# DIVIDEND

The Board of Directors of the Company has not declared any dividend keeping in mind the overall performance and outlook of your Company and did not find it prudent to declare any dividend.

# **TRANSFER TO RESERVES**

Your Directors do not propose to transfer any amount to the General Reserves

# **CHANGE IN SHARE CAPITAL**

There has been no change in the capital structure of the Company during the year under review.

# SUBSIDIAREIS, JOINT VENTURES AND ASSOCIATES

The Company does not have any subsidiary, associate and joint venture Company. Hence, the requisite disclosure as per Section 129(3) of the Companies Act,2013 in Form AOC-1 is not applicable.

# EXTRACT OF ANNUAL RETURN

In terms of Section 29(3) of the Companies Act, 2013 and Rule 12 of the Companies (Management and Administration) Rules, 2014 Annual Return of the Company is available on the website of the Company at the link; https://www.antartica-packaging.com/upload/miscellaneous/Annual%Return%31.03.2021.

# BOARD PROCEDURE AND NUMBER OF MEETINGS OF THE BOARD

The Board meets regularly to discuss and decide on various matters as required. During the year 4 (Four) Board Meetings were held. Additionally, several committee meetings as well as Independent Directors meeting were held during the Financial Year ended 31<sup>st</sup> March, 2021. The details of the Meetings are given in the Corporate Governance Report which forms part of this report. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 and SEBI Listing Regulations read with the circulars issued by MCA and SEBI with respect to increase in gap and extension for holding meetings pursuant to COVID-19 pandemic.

# COMMITTEES OF THE BOARD

The Board has constituted the following three committees

- 1. Audit Committee
- 2. Stakeholders Relationship Committee
- 3. Nomination & Remuneration Committee

The details with respect to the compositions, powers, roles and terms of reference etc of relevant committees of the Board of Directors, attendance are given in the Corporate Governance Report which forms part of this Report.

All recommendations made by the Audit Committee during the year are accepted by the Board.

# **EMPLOYEE RELATIONS**

One of your Company's key strengths is its people. Relations with employees remained cordial and satisfactory.during the year.

# DIRECTORS' RESPONSIBILITY STATEMENT

In accordance with the provisions of the Section 134 (3)( c) of the Companies Act, 2013, your Directors to the best of its knowledge and ability confirm that:

- 1) Applicable accounting standards have been followed in the preparation of the Annual Accounts for the year ended 31<sup>st</sup> March, 2021 with proper explanation relating to material departures.
- 2) Accounting policies have been selected and applied consistently and judgments and estimates have been made which are reasonable and prudent and have been applied so as to give a true and fair view of the state of affairs of the Company in respect of the financial year ended 31<sup>st</sup> March, 2021 and of the profits of the Company for that period.
- 3) Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- 4) Annual Accounts for the year ended 31<sup>st</sup> March, 2021 have been prepared on the basis of going concern concept.
- 5) The Directors have laid down the internal financial controls which are adequate and are being operated effectively.
- 6) Adequate internal system have been devised to ensure compliance with the provisions of all applicable laws and such systems are adequate and operating effectively.

# DECLARATION BY INDEPENDENT DIRECTORS

Pursuant to the provisions of Section 149(7) of the Act and the provisions of the Listing Regulations, the Company has received required declarations from each of the Independent Directors stating that they meet the criteria of Independence as per Section 149(6) of the Act and the Listing Regulations. The Company has informed all the Independent Directors about compliance of Rule 6(1) and 6 (2) of the Companies (Appointment and Qualifications of Directors)Rules, 2014, regarding online registration with the "Indian Institute of Corporate Affairs " at Manesar for inclusion of name in the data bank of Independent Directors and the same is under process. With regard to integrity, expertise and experience (including the proficiency) of the Independent Directors are of the opinion that all the Independent Directors will be of immense benefit and in the best interest of the Company. With regard to proficiency of the Independent Directors , ascertained from the online proficiency self assessment test conducted by the Institute, as notified under Section 50 of the Act, the Board of Directors have taken on record that they are exempt from appearing in the test or that they will comply with the applicable law before the prescribed time.

# INTERNALCONTROL SYSTEM

The Company has an Internal Control System, commensurate with the scale and complexity of its operations. The Internal Auditors independently evaluates the adequacy of Internal Controls.

# INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO FINANCIAL STATEMENTS

The Internal Financial Controls are adequate and are operating efficiently so as to ensure orderly and effective conduct of the business operations. The statutory auditors have given an unmodified opinion on the internal financial controls on financial reporting in their Report. The Company has in place a well defined Whistle Blower Policy.

# **INTERNAL AUDITORS**

The Company has appointed AB & CO., CMA, Kolkata (Firm Registration No. 000256) -as Internal Auditors of the Company

# POLICY ON DIRECTOR'S APPOINTMENT AND REMUNERATION

The Company's policy on Directors' appointment and remuneration including criteria for determining qualifications, positive attributes, independence of director and other matters provided u/s 178 (3) of the Companies Act, 2013 is given as **Annexure -A** in the Annexure forming part of this Report.

# **CESSATION OF DIRECTOR**

Mr. Ranjan Kuthari ,Promoter Director passed away on  $_{14/04/2021}$  and the directors expressed their deepest condolences for the departed soul and prayed for giving strength to the bereaved family.

# **RE-APPOINTMENT**

In accordance with the provisions of Section 152 of the Companies Act, 2013 and the Articles of Association of the Company, Mrs Renu Kuthari (DIN; 00679971) retires by rotation at the ensuing Annual General Meeting and being eligible, offer herself for re-appointment. The Board recommends and seeks your support in confirming re-appointment of Mrs. Renu Kuthari. The profile and particulars of experience, attributes and skills that qualify her for the Board Membership in the Notice convening the AGM is given.

Declaration has been received from all Independent Directors that they meets the criteria of Independence prescribed under Section 149 of the Companies Act,2013 and Companies(Appointment and Qualification of Directors)Rules,2014 and Regulation 16 of SEBI(LODR)Regulations,2015.Further,in terms of Regulation 25(8) of SEBI (LODR),2015 they have confirmed that they are not aware of any circumstances or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. The Independent Directors are not liable to retire by rotation. In the opinion of the board, the Directors eligible for appointment fulfills the conditions of being Independent as specified in the Act and the Rules made thereunder and are independent of the management of the Company.

# **KEY MANAGERIAL PERSONNEL**

Mr. Rohit Kuthari - Whole-time Director, Mrs. Ruma Suchanti - Company Secretary &

Mr. Sailendra Nath Rakshit – CFO are the three KMP(s) of the Company pursuant to Section 203 of the Companies Act, 2013.

# AUDITORS

In terms of the provisions of Section 139 of the Companies Act, 2013 read with provisions of the Companies (Audit and Auditors) Rules, 2014 as amended, M/s. Shankar Goswami & Associates, Chartered Accountants (ICAI Firm Registration No. 328460E) was appointed as the Auditors of the Company for a consecutive period of 5 years from conclusion of the 25<sup>th</sup> AGM held in the year 2017 until conclusion of the 30<sup>th</sup> AGM of the Company scheduled to be held in the year 2022.

The Members may note that consequent to the changes made in the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 by the Ministry of Corporate Affairs (MCA) vide notification dated May 7, 2018, the proviso to Section 139(1) of the Companies Act, 2013 read with explanation to sub-rule 7 of Rule 3 of the Companies (Audit and Auditors) Rules, 2014, the requirement of ratification of appointment of Auditors by the Members at every AGM has been done away with. Therefore, the Company is not seeking any ratification of appointment of M/s. Shankar Goswami & Associates (ICAI FRN: 328460E), Chartered Accountants as the Auditors of the Company, by the Members at the ensuing AGM.

Your Company has received a confirmation from M/s. Shankar Goswami & Associates (ICAI FRN: 328460E), Chartered Accountants confirming their eligibility to continue as Auditors of the Company in terms of the provisions of Section 141 of the Companies Act, 2013 and the Rules framed there under.

# AUDITOR' REPORT

The report by the Auditors is self-explanatory and has no qualification, reservation, adverse remark of disclaimer, hence no explanation or comments by the Board were required.

# **REPORTING OF FRAUDS;**

There was no instance of fraud during the year under review which required the Statutory Auditors to report to Audit Committee and/or Board under Section 143(2) of the Act and Rules framed thereunder.

# SECRETARIAL AUDIT REPORT

Pursuant to the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel)Rules, 2014 the Secretarial Audit Report by the Company Secretary in Practice in Form MR-3 forms an integral part of the report and is given in **Annexure -B** forming part of this Report.

The observation of the Secretarial Auditors are addressed by the Management as below;

1. As on date the Company has paid the NSE annual listing fees for the financial year 2019-2020 and 2020-2021 as per Regulation 14 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

2. The Company is in process to get the shares dematerialized form consequent to which shares are admitted for demat.

3. The Company has updated the Distinctive Number Range with the Depositories based on records available with the Registrar & Share Transfer Agent except where the data is not available with Company Registrar. Only certain physical share capital of the Company is not updated with the Depositories.

4. The Company is in process to get register their Independent Directors with IICA, Independent Director databank portal.

# PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS u/s 186 OF THE COMPANIES ACT, 2013

The Company has not made any loans, given guarantee for third party loan or security or made investments during the year under review pursuant to the provisions of Section 186 of the Companies Act, 2013

# PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH REATED PARTIES REFERRED TO IN SECTION 188(1) OF THE COMPANIES ACT,

During the year under review, there were no Related Party Transactions (RPT) which fall under the ambit of Section 188(1) of the Act. There were no material RPT entered into by the Company with Promoters, Directors and KMP during FY 2020-21. In view of the above, the disclosure required under the Act in Form AOC-2 is not applicable for FY 2020-21. As required under SEBI (LODR) Regulations, 2015 related party transactions are placed before the Audit Committee for approval. Wherever required , prior approval of members of theAudit Committee is taken .The policy on related party transactions has been uploaded on the website of theCompany at <a href="http://www.antarctica-packaging.com/policies.php">http://www.antarctica-packaging.com/policies.php</a>.

# MANAGEMENT DISCUSSION AND ANALYSIS REPORT

The Management Discussion and Analysis Report as required under Regulation 34(2)(e) of the Listing Regulations forms an intergral part of this Annual Report and is annexed herewith- **Annexure-C** 

# CONSERVATION OF ENERGY, ABSORPTION OF TECHNOLOGY, FOREIGN EXCHANGE EARNINGS AND OUTGO

The information pursuant to Section 134 (3) (m) of Companies Act 2013 and Rule 8 of Companies (Account) Rules 2014 is given as **Annexure-D** in the Annexure forming part of this Report.

# **RISK MANAGEMENT POLICY**

The Company has identified key risk areas which may affect the business and operational goals of the Company. These identified risks are periodically revisited against their mitigated plans and the same has been updated on the Company's website at <u>http://www.antarctica-packaging.com/policies.php</u>.

# POLICY ON CORPORATE SOCIAL RESPONSIBILITY

The level of operations of the Company does not conform to the minimum threshold of Corporate Social Responsibility reporting.

# FORMAL ANNUAL EVALUATION OF BOARD

The process and criteria for Annual performance evaluation of the Board, its Committees and individual Directors had been laid down by the NRC and the Board of Directors of the Company.

In accordance with the provisions of the Listing Regulations, the evaluation process for the performance of the Board, its various committees and individual Directors was carried out during the year. None of the Company's personnel have been denied access to the Audit Committee.

# DISCLOSURES AS PER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place a policy in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules framed thereunder. An Internal Complaint Committee is in place to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary etc) are covered under this policy and the same has been updated on the Company's website at <u>http://www.antarctica-packaging.com/policies.php</u>

The Company has not received any compliant of sexual harassment during the financial year 2020-2021 nor there is any compliant pending as on year end.

# DEPOSITS

Your Company has not accepted any fixed deposits nor does the Company has any outstanding deposits under Section 73 of the Act, read with the Companies (Acceptance of Deposit) Rules, 2014 as on Balance Sheet date

# COST AUDIT

The Company level of operations does not come under the purview of Cost Audit and no maintenance of cost records has been prescribed.

# DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE.

There were no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and company's operations in future.

# COMPLIANCE WITH SECRETARIAL STANDARDS ON BOARD AND GENERAL MEETINGS

During the year under review, the Company has duly complied with the applicable provisions of the Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India (ICSI).

# VIGIL MECHANISM/WHISTLE BLOWER POLICY

In pursuance to the provisions of section 177(9) & (10) of the Companies Act, 2013, a Vigil Mechanism for Directors and employees of the Company, to report genuine concerns has been established. The Vigil Mechanism/Whistle Blower Policy has been uploaded on the Company's website at <u>http://www.antarctica-packaging.com/policies.php</u>

None of the Company's personnel have been denied access to the Audit Committee.

# PARTICULARS OF EMPLOYEES

As on March 31, 2021 the Company did not have any employees in the category specified in Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. The details of top 10 employees will be provided upon request by the Company.

There was no increase in salary of any employee during the year nor there was any increase in salary of KMP.

# **CORPORATE GOVERNANCE**

Pursuant to Regulation 34(3) of the Listing Regulation, a separate section on Corporate Governance and a certificate from a Practicing Chartered Accountant regarding compliance of conditions of Corporate Governance are made part of this report.

# FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

In accordance with the provisions of Listing Regulations, the Company has put in place various programmes to familarise Independent Directors with respect to the nature of the industry in which the Company operates, business model, roles and responsibilities of Independent Directors etc and the same has been updated on the Company's website at <u>http://www.antarctica-packaging.com/policies.php</u>

# **OTHER MATTER**

There is no Corporate Insolvency Resolution Process initiated under the Insolvency and Bankruptcy Code,2016 and the Company has not made any one time settlement with banks.

# INDUSTRIAL RELATIONS AND SAFETY

Industrial Relations remained cordial throughout the year. Your Directors recognize and appreciate the sincere and hard work, loyalty, dedicated efforts and contribution of all the employees in the growth and performance of the Company during the year.

	For & On Behalf of the	For & On Behalf of the Board of Directors		
	Rohit Kuthari	Renu Kuthari		
Date: 30 <sup>th</sup> June,2021	Whole time Director	Director		
Place: Kolkata	DIN: 00679976	DIN: 00679971		

# ADDENDUM TO DIRECTORS REPORT

This addendum to Directors Report for year ending 31st March, 2021 dated 30th June, 2021 in respect of the following item and forms part of the Director's Report.

The following paragraph is added to the subject matter.

# CHANGE IN DIRECTORS

Further the Board at its meeting held on 25th August, 2021 appointed Mr. Swapan Roy (DIN: 09292193), as an Additional Non-Executive Director on the Board of the Company to hold office until the conclusion of ensuing Annual General Meeting and whose office shall be liable to retire by rotation. The Board recommends to the shareholders the Resolution as set out in the Item No.3 of the accompanying Notice.

	For & On Behalf of the Board of Directors	
	Rohit Kuthari Renu Kuthari	
Date: 25th August, 2021	Wholetime Director	Director
Place: Kolkata	DIN: 00679976	DIN: 00679971

ANNEXURE -A

# **REMUNERATION POLICY INTRODUCTION**

The Remuneration Policy of Antarctica Limited (the "Company") is designed to attract, motivate and retain exceptional employees in a competitive market. The policy reflects the Company's objectives for good corporate governance as well as sustained long-term value creation for shareholder. Remuneration to Director, key Managerial Personnel and other employees involving a balance between fixed and incentive pay which reflect short and long term performance objectives appropriate to the working of the Company and its goals. The weblink for the same is at http://www.antarctica-packaging.com/policies.php.

#### APPOINTMENT OF DIRECTORS

Appointment of Director (s) are being done as per the applicable provisions and schedules of the Companies Act, 2013.

#### **BOARD REMUNERATION**

Efforts are made to ensure that the remuneration of the Board of Directors matches the level with comparable companies, whilst also taking into consideration board members' required competencies, efforts and the scope of the scope of the board function, including the number of meetings.

#### FIXED REMUNERATION

Whole Time Director (s) of the Directors will receive a fixed salary, along with basic perquisites, which is approved by the shareholders of the company at a General Meeting.

#### SITTING FEES

The board shall fix he sitting fees for the Directors and Members of the various Committee, taking into account the extent or responsibilities and time commitment, the results of the Company Keeping in view fees paid by other peer companies, which are similar in size and complexity.

#### INCENTIVE PROGRAMME, BONUS PAY, ETC.

Presently, the Company does not have any incentive programme.

#### **REIMBURSEMENT OF EXPENSES**

Expenses in connection with board and committee meetings are reimbursed as per account rendered.

#### PENSION SCHEME

The Board of Directors is not covered by any pension scheme or a defined benefit pension scheme.

#### **REMUNERATION TO OTHER KEY MANAGERIAL PERSONNEL**

The Nomination & Remuneration Committee submits proposals concerning the remuneration of the other key Managerial Personnel to ensure that the remuneration is in line with the conditions in comparablecompanies.

Other key Managerial Personnel are entitled to a competitive remuneration package consisting of the following components:

..... Fixed salary

..... Bonus

..... Benefits, e.g. use of company car, telephone, broadband, etc.

# FIXED SALARY

The fixed salary shall be based on the market level and increase therein shall be periodically reviewed based on performance appraisal.

# VARIABLE COMPONENTS

Presently, the Company does not have a fixed policy for any incentive based pay or any variable component in the salary structure.

#### PERSONAL BENEFITS

Other key managerial personnel will have access to a number of work-related benefits, including company, car, free telephony, broadband at home, and work-related newspapers and magazines. The extent of individual benefits are not necessarily same for each individual member of the Executive Management.

Other key Managerial Personnel may be covered by insurance policies:

- ..... Accident insurance
- ..... Health insurance

..... Directors and officers Liability Insurance

# NOTICE OF TERMINATION

The employment relationship is terminable by giving a months' notice on either side.

#### **REDUNDANCY PAY**

As per the prevailing laws of the State Government

#### **RETIREMENT BENEFITS**

Other key Management Personnel are not covered by any employer administered pension plan or a defined benefit pension scheme. However, pension scheme under provident fund is provided. Gratuity is covered as per the Act.

#### DISCLOSURE

The total remuneration of the key Managerial Personnel is stated in the Annual Report.

#### **REMUNERATION TO OTHER EMPLOYEES**

The Nomination & Remuneration Committee submits proposals concerning the remuneration of other employees and ensures that the remuneration is in line with the conditions in comparable companies.

Other Employees entitled to a competitive remuneration package consisting of the following components:

- ..... Fixed Salary
- ..... Bonus

# FIXED SALARY

The fixed salary shall be based on the market level and increase therein shall be periodically reviewed based on performance appraisal.

#### VARIABLE COMPONENTS

Presently, the Company does not have a fixed policy for any incentive based pay or any variable component in the salary structure.

#### **OTHER BENEFITS**

Housing / Housing Repair Allowance.

#### NOTICE OF TERMINATION

As per the prevailing laws of the State Government.

#### **REDUNDANCY PAY**

As per the prevailing laws of the State Government

#### **RETIREMENT BENEFITS**

Other key Management Personnel are not covered by any employer administered pension plan or a defined benefit pension scheme. However, pension scheme under provident fund is provided. Gratuity is covered as per the Act.

#### Annexure - B

# Form No. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2021

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No. 9 of the Companies (Appointment and Remuneration Personnel) Rules,

2014]

To, The Members, **ANTARCTICA LIMITED 1A, Vidyasagar Street** Kolkata – 700 009

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s. Antarctica Limited (hereinafter called the Company). Secretarial Audit were conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives in the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31<sup>st</sup> March, 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March, 2021 according to the provisions of:

(i) The Companies Act, 2013 (the Act) and the rules made thereunder;

(ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;

(iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder to the extent of Reg. 55A;

(iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (not applicable to the Company during the audit period)

(v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

(a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009; (not applicable to the Company during the audit period)

(d) The Securities and Exchange Board of India (Share based employee benefit) Regulations, 2014; (not applicable to the Company during the audit period)

(e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (not applicable to the Company during the audit period)

(f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

(g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and (not applicable to the Company during the audit period)

(h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (not applicable to the Company during the audit period)

(vi) The Company is engaged in the business of printing and packaging. No Act specifically for the aforesaid businesses is/are applicable to the Company.

We have also examined compliance with the applicable clauses/ Regulations of the following:

(i) Secretarial Standards (SS-1 and SS-2) issued by The Institute of Company Secretaries of India and notified by Ministry of Corporate Affairs.

(ii) Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015.

We further confirm that compliance of applicable financial laws including Direct & Indirect Laws by the Company has not been reviewed in this Audit since the same has been subject to review by the Statutory Auditors and other designated professionals.

During the period under review the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations:

- 1. There was a delay in payment of NSE annual listing fees for the financial year 2019-2020 and 2020-2021 as per Regulation 14of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. However, the same has been paid as on date.
- **2.** 35294500 No(s) of shares hold by the Promoters are not in dematerialized form. The Company is in the process of getting 35294500 No(s) of shares listed at NSE consequent to which all shares will be admitted for demat.

**3.** As per the SEBI CIRCULAR NO. SEBI/HO/MRD/DOP2DSA2/CIR/P/2019/87 August 01, 2019 certain physical share capital of the Company has not updated the Distinctive Number Range with the Depositories.

We further report that

A. The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act. The Company is in process to fill the casual vacancy caused by demise of Late Ranjan Kuthari w.e.f., 14/04/2021.

As per the Companies (Appointment and Qualification of Directors) Fifth Amendment Rules, 2019 the

independent directors of the company are default in register themselves in Independent Director databank.

B. Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in

the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period there were no specific events/actions having a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. referred to above.

I further report that during the audit period there were no instances of :

Public/Rights/Preferential Issue of Shares/Debentures/Sweat Equity, etc.

- Redemption/Buy Back of Securities
- Major decisions taken by the members in pursuance of Section 180 of the Companies Act, 2013
- Merger/Amalgamation/Reconstruction, etc.
- Foreign Technical Collaboration

For Tausif & Associates Mohammad Tausif

Place: Kolkata Date: 30.06.2021

Practising Company Secretary ACS: 40656, COP:18170 UDIN: A040656C000546953

\*This report is to be read with our letter of even date which is annexed as' Annexure A' and forms an integral part of this report.

Annexure - B1

#### To, The Members **ANTARCTICA LIMITED 1A, Vidyasagar Street Kolkata – 700 009**

Our report of even date is to be read along with this letter.

1) Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.

2) We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification were done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, We followed provide a reasonable basis for our opinion.

3) We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.

4) Where ever required, We have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.

5) The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination were limited to the verification of procedures on test basis.

6) Owning to the second wave of COVID-19 pandemic and various restrictions towards movement of pubic imposed by Government of West Bengal and the cascading impact thereof, for certain verifications and cross checks, we have relied on management representations and assurances, wherever required, for forming our opinion and eventual reporting.

7) The Secretarial Audit report is neither an assurance as to future viabillity of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For Tausif & Associates Mohammad Tausif

Place: Kolkata Date: 30.06.2021

> Practising Company Secretary ACS: 40656, COP:18170

#### ANNEXURE: C

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

#### 1. Industry Structure & Development

Indian Packaging Industry has a very broad base with many tiny, small, medium and large sector units. Total capacity available in all the above sectors is around 3.75 Million Metric Tons, which is expected to increase to 6.00 million Metric Tons.

Indian Print & Packaging Market has witnessed an astounding growth. India is the 12<sup>th</sup> largest Print & Packaging Market in the World.. The growth is significant in the Eastern region. More modernization required to keep pace with rising demand. Paper, Paper Board & Packaging material scenario continues to be bright as more and more plastic materials are being discarded.

#### 2. Opportunities & Threats Opportunity

Your company primarily supplies packaging materials to the Tea Industries, Pharmaceutical Industries & Spices Industries. Though the general economic situation, particularly the export segment of Tea remains depressed basically due to Russian Union countries going in for bulk rather than packed ones and the off take of Arabian countries has also declined. Thus packaging requirements had proportionately declined. Now as the things are coming back to normal the packaging industry is once again looking forward for a turnaround in near future.

# Threats

- i) Higher domestic cost of power & fuel and a large component of domestic taxes in cost of production have made the product somewhat uncompetitive in the export as well as in the domestic market.
- ii) Some multinational export houses have preferred to import their packaging materials without payment of import duties and this is an additional threat for the **industry**'s performance.
- iii) With the FSEZ, it has resulted in rather impossible situation of domestic sale on account of the Custom duty leviable on the domestic sale which is much higher compared to Excise Duty chargeable by DTA manufacturers. Hence even producing from indigenous raw materials, supplies to DTA area is very costly and hence the market of that segment has becomen on-existent.

# **Covid-19 Pandemic**

The financial year 2020-21 was the most challenging time for almost every industry. The prolonged phase of lockdown that was enforced to contain the coronavirus pandemic came as a serious setback. The outbreak of COVID-19 hit the operations of the Company due to which your company could not achieve planned turnover and profits.

# 3. Segmentwise/Productwise Performance.

The Company is a Paper-based Packaging & Publishing product manufacturer.

# 4. Outlook

The Company, in keeping along the recent trend of Consumer friendly pack, has geared themselves for producing he same in their factory. Presently the Company is manufacturing printed packaging cartons/boxes of international standard and specification.

Under its ISO certification, the Company has engaged in continuous monitoring of its manufactured quality and has setup a self-sufficient laboratory for the same. With the improvement of demand in exports, the company expects to fulfill its goal to serve the consumer industry in the best way possible. The sudden global pandemic has made the situation very gloomy. Proper sanitization and social distancing norms were being maintained. Frequent lockdowns have effected production severely.

# 5. Risk and Concern

In order to be more competitive in the overseas market, the Tea-exporters are trying to offer more favorable price, which eventually is reflected in their buying of packaging items at a lower price. Therefore, the Company as well as the industry at large is unable to pass on the hike in cost of power, fuel, labour etc. to the consumer, which adversely impacts profitability.

# 6. Internal Control Systems and their adequacy

The Company has adequate internal control systems, which are reviewed by the Management and the internal auditors through quarterly audit of various areas of Company is operations to ensure that the systems are being properly complied with and transparency is maintained. The observations of the Auditors along with Company's replies are placed before the Audit Committee of the Directors on regular basis for reviewing their adequacy.

# 7. Financial performance with respect to operational performance

Because of a depressed export market, the capacity utilization as per target could not be achieved and the Company was obliged to have a restricted manufacturing operation.

In line with the current trend, the Company has implemented several cost control measures to offset increase in production cost. It has identified further possibility of cost reduction with some capital investment, which will be executed as soon as the marketing scenario turns better.

# 8. Material developments in Human resources/Industrial Relations front, including number of peopleemployed

In order to achieve full utilization of equipment potential and inculcate proper operation and maintenance practices, the Company's personnel are exposed to latest ideas and concepts through various in-house as well as external training programmes of reputed institutes within its financial limitations. Interactions amongst plant personnel on a daily basis also improve sensitivity about the plant, which helps in better identification of plant problems and their resolutions and also in identifying areas of cost reduction. The Industrial Relations remained cordial during the year under report.

# 9. Cautionary Statement

Statement in the Management Discussions and Analysis Report in regard to projections, estimates and expectations have been made in good faith. Many unforeseen factors may come into play and affect the actual results which could be different from what the Directors envisage in terms of future performance and outlook. Market date and product information contained in this Report have been based on information gathered from various published and unpublished reports, and their accuracy, reliability and completeness cannot be assured.

Company as well as the industry at large is unable to pass on the hike in cost of power, fuel, labour etc. to the consumer, which adversely impacts profitability.

#### 10. Cautionary Statement

Statement in the Management Discussions and Analysis Report in regard to projections, estimates and expectations have been made in good faith. Many unforeseen factors may come into play and affect the actual results which could be different from what the Directors envisage in terms of future performance and outlook. Market date and product information contained in this Report have been based on information gathered from various published and unpublished reports, and their accuracy, reliability and completeness cannot be assured.

#### **ANNEXURE-D:**

А.	Conservation of energy				
i)	The steps taken or impact on conservation of energy:				
	Company's operations involve substantial consumption of energy when compared to the cost of production.				
	Whenever possible energy conservation and efficiency measures have been undertaken.				
ii)					
	The Company considers to optimize use of alternate sources of energy, for processing of Printing & Packaging Materials.				
	Availability of natural gas through pipeline is eagerly awaited, which the Company can readily use at a much lower cost				
	to both the Company and the environment.				
iii)					
	The all new equipments purchased, weight age is given to conservation of electrical energy to reduce long term running				
В.	costs.				
-	Technology absorption				
i)					
	The Company subscribes to the Printing Association and implements their guidance and recommendations. The				
ii)					
	a) The detail of technology imported : NIL				
	b) The year of import : NIL				
	c) Whether the technology been fully absorbed : NA				
	d) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof; and : NA				
iii)	The expenditure incurred on Research and Development:				
	As cover under item (i) above				
C.	Foreign exchange earnings and Outgo				
i)	The Foreign Exchange earned –NIL				
	Foreign Exchange outgo –NIL				
С.	company has no R & D Unit as such.         In case of imported technology (imported during the last three days reckoned from the beginning of the financial year         a) The detail of technology imported       : NIL         b) The year of import       : NIL         c) Whether the technology been fully absorbed       : NA         d) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof; and : NA         The expenditure incurred on Research and Development:         As cover under item (i) above         Foreign exchange earnings and Outgo         The Foreign Exchange earned –NIL				

#### **REPORT ON CORPORATE GOVERNANCE**

{Pursuant to Regulation 34(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulation")}

#### 1. COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE

Your Company has based its principles of Corporate Governance philosophy on transparency, accountability, values and ethics, which forms an integral part of the Management's initiative in its ongoing pursuit towards achieving excellence, growth and value creation. Your Company is committed to highest standards of Corporate Governance and disclosure practices to ensure that its affairs are managed in the best interest of all stakeholders. Your Company has a strong legacy of fair, transparent and ethical governance practices. The Company has also adopted the Code of Conduct for prevention of Insider Trading and Code of Corporate Disclosure practices in pursuance of the Securities and Exchange Board of India (SEBI) (Prohibition of Insider Trading) Regulations and Whistle Blower Policy. Your Company is in compliance with the requirements of Corporate Governance stipulated in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Your Company firmly believes that for a company to succeed on a sustained basis, it must maintain global standards of Corporate Conduct. It also believes that Corporate Governance is not simply a matter of creating checks and balances; it is about creating an outperforming organization, which leads to increasing employee and customer satisfaction.

The business objective of the company is to manufacture and create value added services in such a way that they can be sustained over the long term for the benefit of consumers, shareholders, employees, business associates and the national economy.

We believe that Corporate Governance is a journey for constantly improving sustainable value creation and through the Governance mechanism in the Company, the Board along with its Committees undertakes its fiduciary responsibilities to all its stakeholders by ensuring transparency, fairplay and independence in its decision making.

The Company recognizes communication as key element in the overall Corporate Governance framework and therefore, emphasizes on keeping abreast its stakeholders including investors, lenders, vendors and customers on continuous basis by effective and relevant communication through Annual Reports, quarterly results, corporate announcements and reflecting the same on the Company's official website.

#### 2. GOVERNANCE STRUCTURE

The Company's Governance comprises a twofold layer, the Board of Directors and the Committees of the Board at the apex level and the Management of the Company at an operational level. This brings about a homogenous blend in governance as the Board lays down the overall corporate objectives and provides direction and independence to the Management to achieve these objectives within a given framework. This professionally managed process results in building a conducive environment for sustainable business operations and value creation for all stakeholders.

#### 3. Board of Directors

The Board of Directors along with its Committees provides leadership and guidance to the Management and directs and supervises the performance of the Company, thereby enhancing stakeholder value. The Board has a fiduciary relationship in ensuring that the rights of all stakeholders are protected. The Board of Directors of the Company have an optimum combination of Executive, Non –Executive and Independent Directors having requisite knowledge and expertise in business & industry, corporate finance, taxation, legal matters and marketing.

The Board of Directors as on 31st March, 2021 comprised of 6 Directors, of which 4 are Non-Executive Directors. The Company had Executive Chairman and Managing Director, One Whole time Director, One Non Executive Director and Three Independent Directors as on 31st March, 2021. All Directors possess relevant qualifications and experience in general Corporate Management, Finance, Banking and other allied fields which enable them to effectively contribute to the Company in their capacity as Directors.

None of the Directors on the Board hold Directorships in more than ten Public Companies. Further none of them is a member of more than ten Committees or Chairman of five Committees (committees being Audit Committee and Stake Holder's relationship Committee as per Regulation 26 of SEBI Listing Regulations) across all the Public Companies in which he/she is a Director. The necessary disclosures regarding their Committee positions in other Public Companies as on 31st March, 2021 have been given by all the Directors.

The Independent Directors of the Company have been appointed as per the provisions of the Companies Act, 2013 ("Act") and SEBI (LODR) Regulations and the Governance Guidelines for Board effectiveness adopted by the Company. Formal letters of appointment have been issued to the Independent Directors and the terms and conditions of their appointment are disclosed on the Company's website.

#### Category and attendance of Directors

Details of attendance of Directors at the Board Meetings and at the last Annual General Meeting with particulars of their Directorship and Chairmanship/Membership of Board/Committees in other Companies as on 31.03.2021 are as under:

Name of Directors	Category	No. of Board Meeting attended during 2020-2021	Attendan ce of AGM held on 29 <sup>th</sup> Septemb er, 2020	No. of other Directo rships* (As on 31.03. 2021)	No. of Committee Positions in Mandatory Committees*		No. of Shares held
					Member	Chairman	
Mr Ranjan Kuthari**	Chairman and Executive Director	4	YES	NIL	NIL	NIL	34870043
Mrs Renu Kuthari	Non Executive Director (Woman Director)	4	YES	NI L	1	1	6702000
Mr.Rohit Kuthari	Whole Time Director	4	YES	NI L	NIL	NIL	6123253
Mr.Sadananda Banerjee	Non Executive and Independent Director	4	YES	NI L	2	1	NIL
Mr. Ramesh Chandra Bhowmick	Non Executive and Independent Director	4	YES	NI L	NIL	NIL	NIL
Mr. Panchu Gopal Chatterjee	Non Executive and Independent Director	4	YES	NI L	NIL	NIL	NIL

\* Excludes Directorships in Associations, Private Limited Companies, Foreign Companies, Government Bodies and Companies registered under Section 8 of the Companies Act, 2013. Only Audit Committee and Stakeholders Relationship Committee of

Indian Public Companies have been considered for Committee positions.

\*\* Ceased to be a director w.e.f., 14/04/2021 due to demise.

The Company held 4 (Four) Board Meetings during the Financial Year 2020-2021 and the maximum interval between any two meetings was within the maximum allowed gap pursuant to the Companies Act, 2013 and SEBI Listing Regulations read with the Circulars issued by MCA and SEBI with respect to increase in the gap and extension for holding meetings pursuant to COVID-19 pandemic.

Name of the Director	No. of Board Meetings attended
Mr. Ranjan Kuthari	4
Mrs. Renu Kuthari	4
Mr. Rohit Kuthari	4
Mr. Sadananda Banerjee	4
Mr. Ramesh Chandra Bhowmick	4
Mr. Panchu Gopal Chatterjee	4

The dates on which the Board Meetings held were: 29.06.2020, 18.08.2020, 09.11.2020 & 11.02.2021 respectively.

#### **Code of Conduct**

The Company has adopted the Code of Conduct which is applicable to senior management personnel of the Company, including the Managing and Executive Directors. The Board has also approved a Code of Conduct for the Non-Executive Directors of the Company and Independent Directors

All Board members and Senior Management Personnel, as per Regulation 26 (3) of SEBI Listing Regulations have affirmed compliance with the applicable Code of Conduct.

The Non-Executive Directors, have no other material pecuniary relationship or transactions with the Company, its Promoters or its Directors, its Senior Management .The Directors and Senior Management of the Company have made disclosures to the Board confirming that there are no material Financial and/or Commercial transactions between them and the Company that could have potential conflict of interest with the Company at large and the weblink for the same is http://www.antarctica-packaging.com/policies.php.

#### Separate Meeting of Independent Directors

A separate Meeting of Independent Directors of the Company was held on 09.11.2020 as required under Schedule IV to the Act (Code for Independent Directors) and Regulation 25 (3) of the SEBI Listing Regulations.

At the meeting, the Independent Directors:

- Reviewed the performance of Non-Independent Directors, the Board as a whole;
- Reviewed the performance of the Chairman of the Company, taking into account the views of the Managing Director and Non-Executive Directors; and
- Assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

#### Board and Director's Evaluation and Criteria for Evaluation

The Nomination and Remuneration Committee (NRC) has defined the evaluation criteria, procedure and the performance evaluation process for the Board, its Committees and Directors. The criteria for Board evaluation include inter alia, degree of fulfillment of key responsibilities, Board structure and composition, establishment and delineation of responsibilities to various Committees, effectiveness of Board processes; committees' information and functioning.

The NRC has also formulated the criteria for determining qualifications, positive attributes and independence of Directors in terms of Section 178(3) of the Companies Act, 2013 and SEBI Listing Regulations.

Independence: In accordance with the above criteria, a Director will be considered as an 'Independent Director' if he/ she meets with the criteria for 'Independent Director' as laid down in the Companies Act, 2013 and SEBI Listing Regulations.

<u>Qualifications</u>: A transparent Board nomination process is in place that encourages diversity of thought, experience, knowledge, age and gender. It is also ensured that the Board has an appropriate blend of functional and Industry expertise. While recommending the appointment of a Director, the NRC considers the manner in which the function and domain expertise of the individual will contribute to the overall skill- domain mix of the Board. In addition to the duties as prescribed under the Act, the Directors of the Board of the Company are also expected to demonstrate high standards of ethical behavior, strong interpersonal and communication skills and soundness of judgment. Independent Directors are also expected to abide by the Code of Independent Directors as outlined in Schedule IV to the Companies Act, 2013.

<u>Positive Attributes:</u> The criteria for evaluation of individual Directors include aspects such as attendance and contribution at Board/ Committee Meetings and guidance/support to the Management outside Board/ Committee Meetings. In addition, the Chairman was also evaluated on key aspects of his role, including setting the strategic agenda of the Board, encouraging active engagement by all Board members and motivating and providing guidance to the Managing Director and CEO.

During the year, the Board has carried out an Annual Evaluation of its own performance and the performance of the Directors, as well as the evaluation of the working of its Committees.

#### SKILLS/EXPERTISE/COMPETENCE OF THE BOARD OF DIRECTORS SPECIFYING THE FOLLOWING;

Integrity, Management Skills, Leadership Skills, Vision, Strategic thinking. Accounting or related financing management expertise, Technical Knowledge, Decision making ability, strategic thinking.

Sl. No	Name of Director	Skill/ Expertise/ Competence
1	Rohit Kuthari	More than 15 years of Experience in field of operational and production management.
2	Renu Kuthari	More than 30 years of experience in management and interpersonal skill development and practical experience to relate with their fellow co-workers and know how to deal well with their subordinates, which allows for the easy flow of activities in the organization.
3	Sadanand Banerjee	More than 40 years of experience in handling proceesing, production, technical services, project development, marketing
4	Panchu Gopal Chatterjee	More than 20 years experience in Finance, Purchase and Sales
5	Ramesh Chandra Bhowmick	10 years of experience in Production Management

#### Familiarization Programme for Independent Directors

The Company familiarizes its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the Industry in which the Company operates, etc through various programmes. These include orientation programme upon induction of new Directors, as well as other initiatives to update the Directors on an ongoing basis. The Familiarization programme for Independent Directors is disclosed on the Company's website and the weblink for the same is http://www.antarctica-packaging.com/policies.php.

#### 4. Audit Committee

A qualified and Independent Audit Committee has been set up by the Board in compliance with the requirements of Regulation 18 of SEBI Listing Regulations read with Section 177 of the Companies Act, 2013.

#### **Terms of reference**

The Audit Committee functions according to its Charter that defines its composition, authority,

responsibilities and reporting functions. The terms of reference of the Audit Committee, inter alia, are as follows:

a) Oversight of the Company's Financial Reporting process and disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible.

b) Review with the Management the Quarterly and Annual Financial Statements and the Auditor's Report thereon, before submission to the Board for approval.

c) Discuss with the Statutory Auditors, before the Audit commences, about the nature and Scope of Audit, as well as post-audit discussion to ascertain any area of concern.

d) Recommend to the Board the appointment, reappointment and, if required, the replacement or removal of Statutory/Internal Auditors, remuneration and terms of appointment of Auditors, fixation of audit fees and to approve payment for any other services rendered by the Statutory/Internal Auditors.

e) Review and monitor the Auditor's Independence and performance and effectiveness of audit process.

f) Review with the Management, performance of the Statutory and Internal Auditors.

g) Review the adequacy of the Internal Audit function and the adequacy and efficacy of the Internal Control Systems.

h) Evaluate Internal Financial Controls and Risk Management Systems.

i) Scrutinize Inter-Corporate Loans and Investments.

j) Discuss any significant findings with Internal Auditors and follow-up thereon.

k) Review the findings of any internal investigations by the Internal Auditors into matters where there is suspected fraud or irregularity or failure of Internal Control Systems of a material nature and reporting the matter to the Board.

- 1) Look into the reasons for substantial defaults in payments to Depositors, Debenture Holders, Shareholders and Creditors.
- m) Approve transactions, including any subsequent modifications, of the Company with related parties.
- n) Valuation of undertakings or Assets of the Company, wherever it is necessary.

o) Review and monitor the statement of use and application of funds raised through Public Offers and related matters.

- p) Review the functioning of the Whistle Blower Mechanism.
- q) Approve the appointment of the Chief Financial Officer after assessing the qualifications, experience and background of the candidate.
- r) and, generally, all items listed in Part C to Regulation 18 of SEBI Listing Regulations and in Section 177 of the Companies Act, 2013.

#### Composition and Attendance during the year

The composition of the Audit Committee and the details of the Meetings attended by its Members during the Financial Year ended 31st March, 2021 are as under:

DATES	NA	NAME OF DIRECTORS				
	Mr.Sadananda Banerjee	Mr.Ramesh Chandra Bhowmick	Mr.Panchu Gopal Chatterjee			
	Chairman	Member	Member			
29/06/2020	V	V	V			
18/08/2020	V	V	V			
09/11/2020	V	V	V			
11/02/2021	V	V	V			

The Audit Committee met four times during the year and the maximum interval between any two meetings was within the maximum allowed gap pursuant to the Companies Act, 2013 and SEBI Listing Regulations read with the Circulars issued by MCA and SEBI with respect to increase in the gap and extension for holding meetings pursuant to COVID-19 pandemic. The attendance of each member at the Audit Committee Meetings is given herein below. The representative of the Statutory Auditors is Permanent Invitees to the Audit Committee. The Company Secretary is in attendance to the meetings.

All the recommendations of the Audit Committee have been accepted by the Board of Directors.

During the year, the Audit Committee reviewed key Audit findings covering Operational, Financial and Compliance areas, Risk Mitigation Plan covering key risks affecting the Company which were presented to the Committee. The Chairman of the Audit Committee briefed the Board members about the significant discussions at Audit Committee Meetings.

The Chairman of the Audit Committee was present at the Annual General Meeting of the Company held on 29 September, 2020.

#### 5. Nomination and Remuneration Committee

The Nomination and Remuneration Committee of the Company is constituted in the line with the provisions of Regulation 19 of SEBI Listing Regulations, read with Section 178 of the Act.

# Terms of reference

The terms of reference of the Nomination and Remuneration Committee (NRC) are as follows:

a) Make recommendations regarding the composition of the Board, identify Independent Directors to be inducted to the Board from time to time and take steps to refresh the composition of the Board from time to time.

b) Identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down, recommend to the Board their appointment and removal.

c) Formulate the criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy relating to the remuneration of the Directors, Key Managerial Personnel (KMP) and other employees.

d) Formulate criteria for evaluation of performance of Independent Directors and the Board of Directors.

e) To see whether to extend or continue the term of appointment of the Independent Director, on the basis of the report of performance evaluation of Independent Directors.

f) Devise a policy on diversity of Board of Directors.

g) Assist the Board in fulfilling its Corporate Governance responsibilities relating to remuneration of the Board, KMP and Executive teammembers.

h) Evaluate and approve the appointment and remuneration of senior executives, including the KMP, the Company's remuneration plan, annual salary increase principles and budgets, annual and long term incentive plans of the Company, policies and programmes such as succession planning, employment agreements, severance agreements and any other

benefits.

i) Establish key performance metrics to measure the performance of the Managing Director, KMP and the Executive team including the use of Financial, Non-Financial and qualitative measures.

i) Review and recommend to the Board the remuneration and Commission to the Managing and Executive Directors and define the principles, guidelines and process for determining the payment of Commission to Non-Executive Directors of the Company. Composition and Attendance during the year

The Composition of the NRC Committee and the details of the Meetings attended by its Members during the Financial Year ended 31st March, 2021 are as under:

DATES	NAME OF DIRECTORS			
	Mr.Sadananda Mr.Ramesh Banerjee Bhowmick		Mr.Panchu Gopal Chatterjee	
	Chairman	Member	Member	
29/06/2020	N		V	
18 08/2020	ν	√		
09 11/2020				
11/02/2021	N	$\checkmark$	V	

The Chairman of the NRC Committee was present at the Annual General Meeting of the Company held on 29.09.2020.

The Company Secretary was present at the above mentioned committee meetings.

# **Performance Evaluation Criteria for Independent Directors:**

The performance evaluation criteria for Independent Directors are determined by the NRC. An indicative list of factors that are evaluated include participation and contribution by a Director, commitment, effective deployment of knowledge and expertise, effective management of relationship with stakeholders, integrity and maintenance of confidentiality and independence of behaviour and judgement.

6. STAKEHOLDERS RELATIONSHIP COMMITTEE In terms of Section 178 (5) of the Companies Act, 2013 and Regulation 20 of the SEBI Listing Regulations, the following are the terms of reference of the Stakeholders Relationship Committee:

a) To consider and resolve the grievances of the security holders of the Company, including complaints related to transfer of shares, non-receipt of Annual Report, non-receipt of declared dividends, etc.

b) To set forth the policies relating to and to oversee the implementation of the Code of Conduct for Prevention of Insider Trading and to review the concerns received under the Company's Code of Conduct.

The Company has adopted the Code of Conduct for Prevention of Insider Trading, under the SEBI (Prohibition of Insider Trading) Regulations. The Code lays down guidelines for procedures to be followed and disclosures to be made while dealing with the shares of the Company.

Ruma Suchanti has been appointed as the Compliance Officer for the implementation of and overseeing compliance With the Regulations and the Code across the Company.

The composition of the Stakeholders Relationship Committee and the details of the Meetings attended by its Members during the Financial Year ended 31st March, 2021 are as under:

Dat	Name of Directors			
	Mrs. Renu Kuthari	Mr. Sadanand	Mr. Ramesh Chandra Bhowmick	Mr. Panchu Gopal Chatterjee
		Banerjee	Member	Member
2970672020	Chairperson	Member	$\checkmark$	N
18/08/2020	V	N	1	N
09/11/2020	N	N	V	N
11/02/2021	Ń	٧	V	N

During the Financial Year 2020-2021, the Committee met four times.

The Committee oversees the performance of the Registrar and Transfer Agent and recommends measures for overall improvement in the quality of Investor service. Mrs Ruma Suchanti is the Compliance Officer. Given below is the position of complaints received and attended to for the Financial Year 2020-2021.

Requests/Queries/Complaints received	NIL
Requests/Queries/Complaints attended	NIL
Pending requests/queries/complaints as on 31.03.2021	NIL

The Shares of the Company are compulsory traded in dematerialized form.

# 7. GENERAL BODY MEETINGS:

i. Location and time, where last three AGMs were held:

The last three Annual General Meetings of the Company were held as under:

Year	Date & Time of Meeting	Venue
2018	28/09/2018 at 11:00 A.M.	Rammohan Library Hall,267, Acharya Prafulla Chandra Road, Kolkata - 700009
2019	30/09/2019 at 11:00 A.M	Rammohan Library Hall,267, Acharya Prafulla Chandra Road, Kolkata - 700009
2020	29/09/2020 at 2:00 P.M	Rammohan Library Hall,267, Acharya Prafulla Chandra Road, Kolkata - 700009

ii. Whether any special resolutions passed in the previous three AGMs: In the AGM held in the year 2020

Special Business Special Resolution	REAPPOINTMENT OF MR. SADANANDA BANERJEE (DIN: 05282648), AS AN INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM
1.	OF FIVE YEARS.
2.	RE-APPOINTMENT OF MR. RANJAN KUTHARI (DIN: 00679967) AS A MANAGING DIRECTOR OF THE COMPANY FOR A FUTHER PERIOD OF 3 YEARS TO HOLD OFFICE UPTO 31.03.2023
3.	RE-APPOINTMENT OF MR. ROHIT KUTHARI (DIN: 00679976) AS A WHOLE TIME DIRECTOR OF THE COMPANY FOR A FURTHER PERIOD OF 3 YEARS UPTO 31.03.2023

iii. Whether any Special Resolution passed last year through postal ballot- details of voting pattern: No special resolution has been passed through the exercise of postal ballot last year.

# 8. Means of Communication:

The Quarterly and Annual Financial Results of the Company are uploaded in NSE Electronic Application Processing System (NEAPS) in accordance with the SEBI Listing Regulations. The Results are displayed on the NSE websites. The Results are also published in leading English "THE ECHO OF INDIA" and Bengali "ARTHIK LIPP" daily Newspapers and posted on the Company's website "www.antarctica-packaging.com". In terms of SEBI Listing Regulations, the Company has designated a separate email ID for entertaining Investor complaints.

# General Shareholder information:

I.	AGM: Date, Time and Venue	Wednesday, the 30th September, 2021 at 11:00 A.M. at the Registered office at 1A, Vidyasagar Street, Kolkata - 700009		
II.	Financial Calendar (tentative)	<ul> <li>Board Meeting for approval of:</li> <li>first quarter ending June 30, 2021</li> <li>second quarter ending September 30, 2021</li> <li>third quarter ending December 31, 2021</li> <li>fourth quarter ending March 31, 2022</li> <li>In May, 2022</li> </ul>		
III.	Dates of Book Closure	27/09/2021 to 30/09/2021 (Both days inclusive)		
IV.	<b>Dividend Payment Date</b>	Not Applicable		

<b>V.</b>	Listing on Stock	National Stock Exchange of India Ltd.
	Exchanges	Exchange Plaza, 5th Floor,
		Plot No. C/1,
		G.Block Bandra-
		Kurla Complex,
		Bandra (E) Mumbai - 400 051
		Tel Nos: 022-26598100-
		8114 Fax : 022-
		26598237/38
		Stock Code: ANTGRAPHIC EQ-NSE flisting fees due to liquidity crunch and steps are being taken to make the payment to
	te are arrears in payment of k exchange	f listing fees due to liquidity crunch and steps are being taken to make the payment to

VI.	Name of the Depository with whom the Company has entered into Agreement:	ISIN Number
1.	National Securities Depositories Limited (NSDL)	INE414B01021
2.	Central Depository Services (India) Limited (CDSL)	INE414B01021

#### VII Registrar and Transfer Agent: Share Transfer System

Share Transfers, and all other investor related activities are attended to and processed at the Registered office of our Registrars and Transfer Agent (R&T). For lodgment of transfer deeds and any other documents or for any grievances/complaints kindly contact at the office of M/s. Maheshwari Datamatics Pvt. Ltd. which are open from 10:00 A.M. to 6:00 P.M. between Monday to Friday and alternate Saturday (Except on bank holidays)

:

Registrar and Share Transfer Agents

Maheshwari Datamatics Pvt. Ltd. 23, R. N. Mukherjee Road, 5th Floor Kolkata - 700 001 Phone : (033) 2248-2248, Fax : (033) 2247-4787 E-mail: mdpldc@yahoo.com

VIII. Share Transfer Physical System: Subject to documentation being in order, transfer requests of Equity Shares in the physical forms lodged with the Share Department of the Company/Registrar and Share Transfer Agent were proceeded no later than fifteen days from the date of receipt. SEBI on 28<sup>th</sup> March, 2018 decided that except in case of transmission or transposition of securities shall not be

SEBI on 28<sup>th</sup> March,2018 decided that except in case of transmission or transposition of securities shall not be processed unless the securities are held in the dematerialized for m with a depository. This measure was to come into effect from December,5,2018 but thedeadline was extended and the aforesaid requirement of transfer of securities only in demat form came into force from1st April,2019.

**IX. Dematerialization of Shares and Liquidity** The process of conversion of Shares from physical form to electronic form is known as dematerialisation. For dematerializing the shares, the Shareholder has to open a demat account with a Depository Participant (DP). The Shareholder is required to fill in a Demat Request Form and submit the same alongwith the Share Certificate(s) to the DP. The DP will allocate a demat request number and shall forward the request physically and electronically, through NSDL/CDSL to the R&T Agent. On receipt of the demat request, both physically and electronically and after verification, the Shares are dematerialised and an electronic credit of Shares is given in the account of the Shareholder. **Secretarial Audit** 

a) Md. Tausif of M/s. Tausif & Associates, (ACS: 40656, CO: 18170), Practicing Company Secretaries, Kolkata has conducted a Secretarial Audit of the Company for the year 2020-2021. His Audit Report confirms that the Company has complied with the applicable provisions of the Companies Act, 2013 and the Rules made there under, SEBI Listing Regulations and other laws applicable to the Company except to some matters.. The Secretarial Audit Report forms part of the Directors' Report.

b) Pursuant to Regulation 40(9) of the SEBI Listing Regulations, certificates have been issued on a halfyearly basis, by a Practicing Company Secretary, certifying due compliance of share transfer formalities by the Company.

c) A Practicing Company Secretary/ Chartered Accountant earries out a quarterly Reconciliation of Share Capital Audit, to reconcile the total admitted capital with National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSL) and the total issued and listed capital. The audit confirms that the total issued/ paid-up capital is in agreement with the aggregate of the total number of shares in physical form and the total number of shares in dematerialized form (held with NSDL and CDSL).

d) Disclosure under Sexual Harassment of Women at Work place

The Company has in place the requisite Internal Complaint Committee as envisaged in the Sexual Harassment of Women (Prevention, Prohibition, and Redressal) Act, 2013.No complaints on the issues covered by the above Act were received during the year nor any complaints unresolved or pending.

#### X. Distribution of Shareholding as on March 31, 2021:

Share Holding	No of Holders	% age	No of Shares	% age
Upto 500	2958	15.1258	578928	0.3735
501 to 1000	7337	37.5179	7251461	4.6781
1001 to 2000	2919	14.9264	5602563	3.6143
2001 to 3000	1154	5.9010	3311161	2.1361
3001 to 4000	592	3.0272	2294244	1.4801
4001 to 5000	1751	8.9538	8713941	5.6215
5001 to 10000	1642	8.3964	14115550	9.1062
Above 10000	1203	6.1516	113141752	72.9902
Grand Total	19556	100.0000	155009600	100.0000

#### XI. Categories of Shareholders as on March 31, 2021:

Sr. No	Category of Shareholders	Total Holdings	Percenta ge
Γ.	Promoters	47717296	30.7834
2.	FII/Foreign Companies	713900	0.4606
3.	Non-Resident Individuals	211828	0.1367
4.	Financial Institutions/ Banks	276000	0.1781
5.	Mutual Funds & NBFC	49000	0.0316
6.	Other Bodies Corporate	2487467	1 6047
7.	Resident Individuals	103471402	66.7516
8.	Trust	2000	.0013
9.	Clearing Members	34707	0224
10	State Government/Central Government	46000	0297
	Total	155009600	100

XII. Shares in Physical and Demat form as on March 31, 2021

		No. of Shares	Percenta ge			
	In Physical Form	50504405	32.58			
	In Dematerialized Form	104505195	67.42			
fe	f shareholders whose shares as on March 31, 2021 are in physical and Demat form					

# XIII, No. of shareholders whose shares as on March 31, 2021 are in physical and Demat form.

	No. of Shareholder S	Percenta ge
In Physical Form	6322	32.12
In Dematerialized Form	13364	67.88

XIV. Outstanding GDRs/ADRs/Warrants or any Convertible instruments, conversion date and likely impact on equity. Nil

- 11. Particulars about Director who retire by rotation and are eligible for re-appointment indicating their shareholdings in the Company have been given in the Notice of the forthcoming Annual General Meeting.
- 12. Compliance under SEBI Listing Regulations pertaining to mandatory requirements and Auditors

Certificate on Corporate Governance. As required under SEBI Listing Regulations, the Auditor's Certificate on compliance of the Corporate Governance norms is attached.

# 13. FEES PAID TO STATUTORY AUDITORS

Total fees for all services paid by the Company to the statutory auditors is Rs. 70000/- during the year 2020-2021

# 14. Practising Company Secretary Certificate on Directors qualification :

Certificate from M/s. Ekta Goswami & Assocaites, Practising Company Secretary is attached confirming that none of the directors on the board of the company have been debarred or disqualified by the board/ministry of corporate affairs or any such statutory authority from having been appointed or continuing as directors.

There were no instances during financial year 2020-2021 when the board has not accepted any recommendations if any of audit committee of the board.

# CERTIFICATE ON COMPLIANCE WITH THE CODE OF CONDUCT

As provided under Regulation 17(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, all Board Members and Senior Management Personnel of the Company have affirmed compliance with the Company's Code of Conduct, for the financial year ended 31st March, 2021.

FOR ANTARCTICA LIMITED Rohit Kuthari Wholetime Director DIN : 00679976

Date: 30th June, 2021 Place : Kolkata

# CERTIFICATE ON CORPORATE GOVERNANCE

# To **The Members of Antarctica Limited**

We have examined the compliance of conditions of Corporate Governance by M/s. Antarctica Limited, for the financial year ended on 31st March, 2021, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015 to the extent applicable.

The compliance with conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Regulations except following observation as below;

1. There was a delay in payment of NSE annual listing fees for the financial year 2019-2020 and 2020-2021 as per Regulation 14 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015. However, the same has been paid as on date.

2. 35294500 No(s) of shares hold by the Promoters are not in dematerialized form. The Company is in the process of getting 35294500 No(s) of shares listed at NSE consequent to which all shares will be admitted for demat.

3. As per SEBI CIRCULAR NO. SEBI/HO/MRD/DOP2DSA2/CIR/P/2019/87 August 01, 2019 certain physical share capital of the Company has not updated the Distinctive Number Range with the Depositories.

4. As per the Companies (Appointment and Qualification of Directors) Fifth Amendment Rules, 2019 the Independent Directors of the company are default in register themselves in Independent Director databank.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Date: 30/06/2021 Place: Howrah For Ekta Goswami & Associates Ekta Goswami Practising Company Secretary ACS : 40657, COP : 16778 UDIN: A040657C000546734

Note: In view of the second wave of COVID-19 pandemic and various restrictions imposed by the Government of West Bengal on the movement of people, we have to relied on electronic data for verification of certain records as the physical verification was not possible.

# <u>Certificate pursuant to Regulation 34(3) and Schedule V. Para C. Clause (10)(i) of the</u> <u>SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Based on my verification of the books, papers, minute books, forms and returns filed and other records maintained by M/s. Antarctica Limited having its registered office at 1A, Vidyasagar Street, Kolkata – 700 009 and also the information provided by the Company, its officers, agents and authorized representatives, I hereby report that during the financial year ended on March, 31 2021 in my opinion none of the directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as director of company by the Board/Ministry of Corporate Affairs or any such other statutory authority.

For Ekta Goswami & Associates

	Ekta Goswami		
Date:30/06/2021	Practising Company Secretary		
Place: Howrah	ACS : 40657, COP : 16778		
	UDIN: A040657C000546866		
Chief Executive Officer (CEO) and Chief Financial Officer (CFO) Certification			

We, Rohit Kuthari, Whole time Director and Sailendra Rakshit Chief Financial Officer of Antarctica Limited, to the best of our knowledge and belief, certify that:

1) We have reviewed financial statements for the year ended March 31, 2021 and to the best of our knowledge, information and belief:

a) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;

**b**) These statements together present, in all material respects, a true and fair view of the Company's affairs, the financial condition and results of operations and are in compliance with applicable accounting standards, laws and regulations.

2) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or which violate the Company's code of conduct.

3) We are responsible for establishing and maintaining internal controls over financial reporting by the Company and we have:

**a**) Designed such controls to ensure that material information relating to the Company, includingits consolidated subsidiaries, is made known to us by others;

**b**) Designed or caused to be designed, such internal control systems over financial reporting, so as to provide reasonable assurance regarding the preparation of financial statements in accordance with IND AS in India; and

**c)** We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Companypertaining to financial reporting. Deficiencies in the design or operation of such internal controls, if any, of which we are aware have been disclosed to the auditors and the Audit Committee and steps have been taken to rectify these deficiencies.

**d**) i) There has not been any significant change in internal control over financial reportingduring the year under reference;

ii) There has not been any significant change in accounting policies during the year requiring disclosure in the notes to the financial statements; and

iii) We are not aware of any instance during the year of significant fraud with involvement therein of the management or any employee having a significant role in the Company's internal control system over financial reporting.

4) We further declare that, all board members and senior managerial personnel have affirmed compliance with the code of conduct for the current year

Date: 30/06/2021 Place: Kolkata Rohit Kuthari Whole time DirectorDIN: 00679976 Sailendra Rakshit Chief Financial Officer

# INDEPENDENT AUDITORS' REPORT

# То

#### The Members of Antarctica Limited

#### Report on the audit of the Standalone Ind As financial statements

#### Opinion

We have audited the accompanying Standalone Ind As financial statements of Antarctica Limited, which comprise the balance sheet as at March 31, 2021, and the Statement of Profit and Loss and statement of cash flows for the year then ended, and notes to the Standalone Ind As financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Ind As financial statements give the information required by the **Companies Act, 2013** ('Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, its profit and cash flows for the year ended on that date.

#### **Basis for opinion**

We conducted our audit in accordance with the standards on auditing specified under section 143 (10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the auditor's responsibilities for the audit of the Standalone Ind As financial statements section of our report. We are independent of the Company in accordance with the code of ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the Standalone Ind As financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the code of ethics.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone Ind As financial statements of the current period. These matters were addressed in the context of our audit of the IndAs financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Information other than the Standalone Ind As financial statements and auditors' report thereon

The Company's board of directors is responsible for the preparation of the other information. The other information comprises the information included in the Board's Report including Annexures to Board's Report, Business Responsibility Report but does not include the Standalone Ind As financial statements and our auditor's report thereon.

Our opinion on the Standalone Ind As financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone Ind As financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone Standalone Ind As financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Management's responsibility for the Standalone Ind As financial statements

The Company's board of directors are responsible for the matters stated in section 134 (5) of the Act with respect to the preparation of these Standalone Ind As financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting standards specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Ind As financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The board of directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's responsibilities for the audit of the Standalone Ind As financial statements

Our objectives are to obtain reasonable assurance about whether the Standalone Ind As financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Ind As financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Ind As financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit proced ures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Ind As financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Ind As financial statements, including the disclosures, and whether the Standalone Ind As financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Ind As financial statements for the financial year ended March 31, 2021 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on other legal and regulatory requirements

As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the Annexure "A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

As required by Section 143(3) of the Act, we report that:-

(a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;

(b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;

(c) The balance sheet, the statement of profit and loss, and the cash flow statement dealt with by this report are in agreement with the books of account;

(d) In our opinion, the aforesaid Standalone Ind As financial statements comply with the accounting standards specified under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended;

(e) On the basis of the written representations received from the directors as on March 31, 2021 taken on record by the board of directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a director in terms of Section 164 (2) of the Act;

(f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the

operating effectiveness of such controls, refer to our separate report in "Annexure B". Our report expresses annmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting;

(g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us;

a. The Company has not determined and disclosed the impact of pending litigations on its financial position in its Standalone Ind As financial statements – Refer to Para 7(b) of Annexure A;

b. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses; and

c. The Company need not required to transfer any amount to the Investor Education and Protection Fund .

FOR SHANKAR GOSWAMI& ASSOCIATES (Chartered Accountants)

Dated: Howrah the 30<sup>th</sup>June, 2021

(C.A. Shankar Goswami) Firm Registration No :328460E M.No. 306108 UDIN :21306108AAAANO1976

# ANNEXURE 'A' TO THE INDEPENDENT AUDITOR'S REPORT

# (Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of ANTARTICA Limited of even date)

- i. In respect of the Company's fixed assets:
  - (a) The Company has not maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - (b) The Company has a program of verification to cover all the items of fixed assets in a phased manner over a period of three years, which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. However, no physical verification has been carried on by the management during the year. Accordingly, we were unable to comment on whether any material discrepancies were noticed on such verification and whether they are properly dealt with in the Standalone Ind As financial statements.
  - (c) The information and explanations given to us, the records examined by us and based on the examination of the conveyance deeds provided to us, we report that, the title deeds, comprising all the immovable properties of land and buildings which are freehold, are held in the name of the Company as at the balance sheet date.

In respect of immovable properties of land and building that have been taken on lease and disclosed as fixed assets in the Standalone Ind As financial statements, the lease agreements are in the name of the Company.

ü.

- (a) The inventory has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable. According to the information and explanations given to us and as examined by us, no material discrepancies were noticed on such verification. It is advisable to maintained records in a manner as required under the standard accounting practices.
- iii. According to information and explanation given to us, The company has not granted any loans, secured or unsecured to companies, firms or other parties covered in the register maintained under section 189 of the Companies Act. Consequently, requirement of clauses iii a ,iii b and iii c of paragraph iii of the order are not applicable to the Company.
- iv. In our opinion and according to information and explanation given to us, the company has not granted any loans or provided any guarantees or given any security or made any investments to which the provision of section 185 and 186 of the Companies Act, 2013. Accordingly, paragraph 3 (iv) of the order is not applicable.
- v. In our opinion and according to the information and explanations given to us, the company has not accepted any deposits and accordingly paragraph 3 (v) of the order is not applicable.

- vi. The Central Government of India has not prescribed the maintenance of cost records under sub-section (1) of section 148 of the Act for any of the activities of the company and accordingly paragraph 3 (vi) of the order is not applicable
- vii. According to the information and explanations given to us, in respect of statutory dues:
  - (a) The Company is irregular in depositing undisputed statutory dues, including Provident Fund, Employees' State Insurance, Goods and Service Tax, Customs Duty, Cess and other material statutory dues applicable to it with the appropriate authorities. According to the information and explanations given to us undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Goods and Service Tax, Customs Duty, Cess and other material statutory dues in arrears as at March 31, 2021for a period of more than six months from the date they became payable.
  - (b) Details of dues of Income Tax, Sales Tax, Service Tax, Excise Duty and Value Added Tax which have not been deposited as at March 31, 2021on account of disputes are given below:

Sl. No.	Name of the statute	Nature of dues	Amount* (in Rs)	Period to which the amount relates	Forum where dispute is pending
1	VAT Act 2003	WB VAT	4,09,765	2011-12	West Bengal Revisional Board & Taxation Tribunal
2	VAT Act 2003	WB VAT	13,000	2010-11	'DO'
3	VAT Act 2003	WB VAT	1,20,000	2008-09	'DO'
4	INCOME TAX ACT 1961	INCOME TAX	95,000	2008-09	Commissioner of Income Tax (Appeal)
5	INCOME TAX ACT 1961	F.B.T.	1,43,000	2007-08	,DO,
6	INCOME TAX ACT 1961	F.B.T.	3,85,804	2007-08	'DO'
7	WEST BENGAL ENTRY OF GOODS INTO LOCAL AREAS ACT 2012	ENTRY TAX	31,850.32	2012-13	High Court , Calcutta
8	WEST BENGAL ENTRY OF GOODS INTO LOCAL AREAS ACT 2012	ENTRY TAX	72,248	2015-16	West Bengal Taxation Tribunal
9	WEST BENGAL ENTRY OF GOODS INTO LOCAL AREAS ACT 2012	ENTRY TAX	54,368	2014-15	West Bengal Taxation Tribunal
10	WEST BENGAL ENTRY OF GOODS INTO LOCAL AREAS ACT 2012	ENTRY TAX	84,709	2013-14	West Bengal Taxation Tribunal

- The Company could not produced any updation of above long standing cases pending at the various forums.
- viii. In our opinion and according to the information and explanations given to us, the company has outstanding dues to bank **Refer Note 3 and 4 to the financial statement** but has no outstanding dues to any government or any debenture holders during the year. Accordingly, paragraph 3 (viii) of the order is not applicable.
- ix. The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) or term loans and hence reporting under clause 3 (ix) of the Order is not applicable to the Company.
- x. To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company or no material fraud on the Company by its officers or employees has been noticed or reported during the year.
- xi. In our opinion and according to the information and explanations given to us, the Company has paid/provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Act.
- xii. The Company is not a Nidhi Company and hence reporting under clause 3 (xii) of the Order is not applicable to the Company.
- xiii. According to the information and explanations given to us and based on our examination of the records of the company, transactions with the related parties are in compliance with section 177 and 188 of the Act. Where applicable, the details of such transactions have been disclosed in the Standalone Ind As financial statements as required by the applicable accounting standards.
- xiv. According to the information and explanations given to us and based on our examination of the records of the company, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. Accordingly, paragraph 3(xiv) of the order is not applicable.
- xv. According to the information and explanations given to us and based on our examination of the records of the company, the company has not entered into non-cash transactions with directors or persons connected with them. Accordingly, paragraph 3(xv) of the order is not applicable.
- xvi. According to the information and explanations given to us and based on our examination of the records of the company, the company is not required to be registered under section 45-IA of the Reserve Bank of India Act 1934.

Dated, Howrah the

For SHANKAR GOSWAMI& ASSOCIATES (Chartered Accountants)

30thJune, 2021 (C.A. SHANKAR GOSWAMI)

Firm's Regn. No.- 328460E M. No.- 306108

UDIN:21306108AAAANO1976

Appendix – I

#### Annexure "B" to the Independent Auditor's Report

(Referred to in paragraph 2 (f) under 'Report on other legal and regulatory requirements' section of our report to the Members of Antarctica Limited of even date)

## Report on the internal financial controls over financial reporting under clause (i) of sub – section 3 of section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Antarctica Limited ("the Company") as at March 31, 2021, in conjunction with our audit of the Standalone Ind As financial statements of the Company for the year ended on that date.

#### Management's responsibility for internal financial controls

The board of directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### Auditors' responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India and the standards on auditing prescribed under Section 143 (10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those standards and the guidance note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement in the Standalone Ind As financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial control system over financial reporting.

#### Meaning of internal financial controls over financial reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Standalone Ind As financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone Ind As financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the Standalone Ind As financial statements.

#### Limitations of internal financial controls over financial reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management of override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Opinion

In our opinion and according to the information and explanations given to us, the Company has, in all material respects, an adequate internal financial control system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

#### For SHANKAR GOSWAMI& ASSOCIATES

(Chartered Accountants)

Dated, Howrah the

30<sup>th</sup>June, 2021

(C.A. SHANKAR GOSWAMI) Firm's Regn. No.- 328460E <u>M. No.- 306108</u>

UDIN :21306108AAAANO1976

BALANCE SHEET AS AT 31ST MARCH, 2021

				INR
		Note	As at 31 March, 2021	As at 31 March, 2020
(I) ASSETS				
(1) Non-curre	ent assets			
(a) Fixe	d assets			
(i)	Property, Plant & Equipments	1	68,788,753.30	69,923,522.96
(ii)	Capital work-in-progress		-	-
(iii)	Other Intangible assets	2	28,263,864.74	28,263,864.74
			97,052,618.04	98,187,387.70
(b) Fina	ncial assets			
(i)	Other non-current investments		-	_
(ii)	Trade receivables		-	-
(iii)	Other financial assets	3	8,106,414.76	8,247,928.25
. ,	current tax asset		0,100,414.70	0,247,020.20
. ,	erred tax assets	4	33,287.32	42,932.32
(u) Dele		4	8,139,702.08	8,290,860.57
(0) Ourres and a		_	8,139,702.08	8,290,800.57
(2) Current a			· · · · · · · · · · · · · · · · · · ·	
(a) Inve		5	43,734,829.00	42,676,719.00
	ncial assets	_		
(i)	Current investments	_	-	-
(ii)	Trade receivables	6	49,490,546.86	49,564,724.86
(iii)	Cash and bank balances	7	2,163,532.76	2,054,313.97
(iv)	Other financial assets	8	-	30,762.00
(c) Othe	er Current tax assets		-	-
			95,388,908.62	94,326,519.83
TOTAL ASSETS			200,581,228.74	200,804,768.10
		l	200,501,220.74	200,004,700.10
(3) Regulator	y deferral debit balances		-	-
TOTAL ASSETS AND	DEFERRAL ACCOUNT DEBIT BALANCES		200,581,228.74	200,804,768.10
(II) EQUITY A	ND LIABILITIES			
(1) Equity				
	ty Share Capital	9	155,009,600.00	155,009,600.00
(b) Othe		-	,	,,,
(i) (i)	Equity component of other financial instruments			
		10	12 062 299 56	11 902 651 16
(ii)	Retained earnings	10	12,063,388.56	11,893,651.16
(1) -			167,072,988.56	166,903,251.16
	lication money pending allotment	_		
.,	ent liabilities	_		
(a) Fina	ancial liabilities			
(i)	Long term borrowings	11	29,643,462.18	27,879,754.18
(iv)	Other financial liabilities	12	-	1,286,400.00
(b) Oth	er non-financial liabilities		-	-
			29,643,462.18	29,166,154.18
(4) Current li	abilities			
	ancial liabilities			
(i)	Trade payables	13	1,051,498.99	1,415,297.49
(i)(ii)	Other financial liabilities	14	2,813,279.01	3,320,065.27
()		14	2,613,279.01	3,320,065.27
	ort term provisions		-	-
(c) Cur	rent tax liabilities		-	-
		_	3,864,778.00	4,735,362.76
TOTAL EQUITY AND			200,581,228.74	200,804,768.10
(5) Regulator	y deferral credit balances		-	-
TOTAL EQUITY, LIAE	ILITIES AND DEFERRAL ACCOUNT CREDIT BAL	ANCES	200,581,228.74	200,804,768.10
In terms of our report For SHANKAR GO Chartered Accountan	SWAMI & ASSOCIATES		For and on behalf of the	
(C.A SHANKAR G FIRM REGN. NO:- M.NO:- 306108			Rohit Kuthari Whole timeDirector (DIN: 00679976)	Renu Kuthari Executive Director (DIN: 00679971)
			Ruma Suchanti	Sailendra Nath Rakshit
Place : Howrah Date : 30.06.202	1		Company Secretary Kolkata 30.06.2021	CFO

Statement of Profit and Loss for the year ended 31st March, 2021

	Particulars	Note No.	For the year ended 31 March, 2021	For the year ended 31 March, 2020
Α	CONTINUING OPERATIONS			
1	Revenue from operations (gross) Less: Excise duty	15	10,765,901.75 -	13,179,673.21
	Revenue from operations (net)		10,765,901.75	13,179,673.21
2	Other income	16	1,569,767.36	24,851.18
3	Total revenue (1+2)		12,335,669.11	13,204,524.39
4	Expenses (a) Cost of materials consumed (b) Purchases of stock-in-trade	17	3,586,044.91	4,362,045.22
	<ul> <li>(c) Futurises of stock-in-trade</li> <li>(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade</li> </ul>	18	(574,158.00)	- (2,004,610.00
	(d) Employee benefits expenses	19	1,069,825.00	1,705,980.0
	(e) Finance costs	20	38,523.00	55,606.0
	(f) Depreciation and amortisation expense	1	1,151,386.00	1,163,877.6
	(g) Other expenses	21	6,884,665.80	7,500,131.5
	Total expenses		12,156,286.71	12,783,030.3
5	Profit before Extraordinory Items & Tax (3 - 4)		179,382.40	421,494.0
6	Extraordinary Items		.,	,
			170 292 40	421,494.0
7	Profit / (Loss) before tax (5-6)		179,382.40	421,494.0
8	Tax expense: (a) Current tax expense for current year (b) (Less): MAT credit (where applicable) (c) Current tax expense relating to prior years		- -	-
	(d) Net current tax expense		-	-
	(e) Deferred tax		(9,645.00)	(52,494.0
			(9,645.00)	(52,494.0
9	Profit / (Loss) from continuing operations (7-8)		169,737.40	369,000.0
Α	(i) Items that will be reclassified subsequently to the statement of profit and loss:		-	-
	(a) Net changes in fair values of investments other than equity shares carried at fair value through OCI		-	-
	<ul><li>(b) Net changes in fair values of intrinsic value of cash flow hedges</li><li>(c) Net changes in fair values of time value of cash flow hedges</li></ul>		-	-
	(ii) Income tax on items that will be reclassified subsequently to statement of profit and loss:		-	
В	(i) Items that will not be reclassified subsequently to the statement of profit and loss:		-	-
	<ul> <li>(a) Remeasurement of defined employee benefit plans</li> <li>(b) Changes in fair values of investment in equities carried at fair value through OCI</li> </ul>		-	:
	(ii) Income tax on items that will not be reclassified subsequently to the statement of profit and loss		-	
	TOTAL OTHER COMPREHENSIVE INCOME / (LOSSES)		169,737.40	369,000.0
	TOTAL COMPREHENSIVE INCOME FOR THE YEAR		169,737.40	369,000.0
	Earnings per share (of ` Rs.1_/- each):			
	(a) Basic (i) Continuing operations		-	0.0
	(ii) Total operations		-	-
	(b) Diluted (i) Continuing operations		-	0.0
	(ii) Total operations		-	-
	See accompanying notes forming part of the financial statements	22		
nterms	of our report attached.			
	ANKAR GOSWAMI & ASSOCIATES	For and	on behalf of the Board	of Directors
Chartere	ed Accountants	<b>D</b> .11.77	h	Dama Karth
C 1 61	IANKAD COSWAMI)	Rohit Kut Whole tim		Renu Kuthari Executive Director
	IANKAR GOSWAMI) REGN. NO:- 328460E	Whole tim (DIN: 006		Executive Director (DIN: 00679971)
	: 306108			(= = = = = = = = = = = = = = = = = = =
		D	h 4	Collection M. (1981) 11:
		Ruma Suc Company		Sailendra Nath Rakshit CFO
Place :	Howrah	Place :	Secretary Kolkata	CrU
	1 10/11/10/1	i acc.	isoinaud	

# CASH FLOW STATEMENT FOR COMPANIES OTHER THAN FINANCE COMPANIES ANTARCTICA LIMITED (2020-2021)

#### Cash Flow Statement for the year ended 31 March. 2021

Particulars	For the y	ear ended	For the year ended		
	31 Marc		31 March, 2020		
A. Cash flow from operating activities					
Net Profit / (Loss) before extraordinary items and tax	179,382.40		421,494.02		
Adjustments for:					
Depreciation and amortisation	1,151,386.00		1,163,877.63		
Finance costs	38,523.00		55,606.00		
Other non-cash charges (specify)	(1,286,400.00)		-		
Net unrealised exchange (gain) / loss			-		
		82,891.40		1,640,977.65	
Operating profit / (loss) before working capital changes					
Changes in working capital:					
Adjustments for (increase) / decrease in operating assets:					
Inventories	(1,058,110.00)		(2,752,786.00)		
Trade receivables	74,178.00		501,909.00		
Other current assets	30,762.00		(30,762.00)		
Adjustments for increase / (decrease) in operating liabilities:					
Trade payables	(363,798.50)		(465,439.60)		
Other current liabilities	(506,786.26)		(821,849.00)		
		(1,823,754.76)		(3,568,927.60)	
Cash flow from extraordinary items		0.00		0.00	
Cash generated from operations		(1,740,863.36)		(1,927,949.95)	
Net income tax (paid) / refunds					
Net cash flow from / (used in) operating activities (A)		(1,740,863.36)		(1,927,949.95)	

Particulars	For the year ended 31 March, 2021		•	ear ended ch, 2020
<b>B. Cash flow from investing activities</b> Capital expenditure on fixed assets, including capital advances Other financial Assets Other Intangible Assets	(16,616.34) 141,513.49 0.00		(44,963.14) (227,699.23) (33,405.00)	
		124,897.15		(306,067.37)
Net cash flow from / (used in) investing activities (B)		124,897.15		(306,067.37)

Particulars	For the y	ear ended	For the year ended		
	31 Marc	31 March, 2021		h, 2020	
C. Cash flow from financing activities					
Fresh issue Share					
Repayment of long-term borrowings	1,763,708.00		2,448,620.00		
Financecost	(38,523.00)		(55,606.00)		
Net cash flow from / (used in) financing activities (C)		1,725,185.00		2,393,014.00	
Net increase / (decrease) in Cash and cash equivalents (A+B+C)		109,218.79		158,996.68	
Cash and cash equivalents at the beginning of the year		2,054,313.97		1,895,317.29	
Effect of exchange differences on restatement of foreign currency Cash					
Cash and cash equivalents at the end of the year		2,163,532.76	Γ	2,054,313.97	
Reconciliation of Cash and cash equivalents with the Balance					
In terms of our report attached.					
For SHANKAR GOSWAMI & ASSOCIATES	For and on behalf o	of the Board of Direc	ctors		
Chartered Accountants					
	Rohit Kuthari		Renu Kuthari		
(C.A SHANKAR GOSWAMI)	Whole timeDirector		Executive Director		
FIRM REGN. NO:- 328460E	(DIN: 00679976)		(DIN: 00679971)		
M. NO. : 306108					
	Ruma Suchanti		Sailendra Nath Rakshit		
	<b>Company Secretary</b>		CFO		
Place : Howrah			Place : Kolkata		
Date:- 30.06.2021			Date:- 30.06.2021		

#### NOTE 1 - Property, Plant & Equipments

Descriptions for (2020-21)	Buildings	Plant & Equipments	Furniture and fixtures	Vehicles	Office Equipments	Computer	Total Tangible Assets	Capital work in progress	Total tangible assets including capital work in progress
Cost at beginning of period	19,339,752.62	259,072,031.99	263,832.11	10,912,401.31	1,401,289.94	3,729,617.00	294,718,924.97		294,718,924.97
Additions relating to acquisitions			-				-		-
Additions		16,616.34	-	-	-		16,616.34		16,616.34
Disposals		-	-	-			-		-
Disposal of group undertakings			-				-		-
Classified as heldfor sale			-				-		-
Transfers between group companies			-				-		
Other re-classifications (Transfers in / out)			-				-		-
Revaluation taken to Fixed Assets / Equity			-				-		
Exchange difference capitalised to CWIP			-				-		
Exchange differences on consolidation			-				-		
Cost at end of period	19,339,752.62	259,088,648.33	263,832.11	10,912,401.31	1,401,289.94	3,729,617.00	294,735,541.31	-	294,735,541.31
Impairment at beginning of period			-				-		
Additions relating to acquisitions			-				-		
Charge for the period			-				-		
Reversals during the period			-				-		-
Disposals			-				-		-
Disposal of group undertakings			-				-		
Classified as heldfor sale			-				-		
Transfers between group companies			-				-		
Other re-classifications (Transfers in / out)			-				-		-
Exchange differences on consolidation			-				-		
Impairment at end of period	-		-	-		-	-	-	
Depreciation at beginning of period	17,900,029.71	191,714,997.42	250,185.69	10,129,060.93	1,180,632.81	3,620,495.45	224,795,402.01		224,795,402.01
Additions relating to acquisitions							-		•
Charge for the period	321,270.00	626,756.00	1,676.00	188,884.00	12,800.00	-	1,151,386.00		1,151,386.00
Disposals							-		
Disposal of group undertakings							-		
Classified as heldfor sale							-		-
Transfers between group companies			-				-		•
Other re-classifications (Transfers in / out)			-				-		
Exchange differences on consolidation			-				-		-
Depreciation at end of period	18,221,299.71	192,341,753.42	251,861.69	10,317,944.93	1,193,432.81	3,620,495.45	225,946,788.01	-	225,946,788.01
Net book value at beginning of period	1,439,722.91	67,357,034.57	13,646.42	783,340.38	220,657.13	109,121.55	69,923,522.96		69,923,522.96

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Net book value at end of period	1,118,452.91	66,746,894.91	11,970.42	594,456.38	207,857.13	109,121.55	68,788,753.30	-	68,788,753.30
Note:- The company has not maintained proper asset	ts register as required under th	e Companies Act' 2013							

<b>NOTE 2 - Intangible Assets</b>
-----------------------------------

Descriptions for (2019-20)	Deffered Revenue
Descriptions for (2019-20)	Expenditures
Cost at beginning of period	28,263,864.74
Additions relating to acquisitions	-
Additions	-
Disposals	-
Disposal of group undertakings	-
Classified as held for sale	-
Transfers between group companies	-
Other re-classifications (Transfers in / out)	-
Revaluation taken to Fixed Assets / Equity	-
Exchange difference capitalised to CWIP	-
Exchange differences on consolidation	-
Cost at end of period	28,263,864.74
Impairment at beginning of period	-
Additions relating to acquisitions	-
Charge for the period	-
Reversals during the period	-
Disposals	-
Disposal of group undertakings	-
Classified as held for sale	-
Transfers between group companies	-
Other re-classifications (Transfers in / out)	-
Exchange differences on consolidation	-
Impairment at end of period	-
Depreciation at beginning of period	-
Additions relating to acquisitions	-
Charge for the period	-
Disposals	-
Disposal of group undertakings	-
Classified as held for sale	-
Transfers between group companies	-
Other re-classifications (Transfers in / out)	-
Exchange differences on consolidation	-
Depreciation at end of period	-
Net book value at beginning of period	28,263,864.74
Net book value at end of period	28,263,864.74

Note :The company has carried over the value of Intangible Assets year to year, but the details of which are not readily available to the company

#### Notes forming part of the financial statements

#### Note 3 Other Financial Assets (Non Current Financial Assets)

Particulars	As at 31 March, 2021	As at 31 March, 2020
(a) Security deposits		
Secured, considered good	2,193,972.72	2,193,972.72
Unsecured, considered good	-	-
Doubtful	-	-
Less: Provision for doubtful deposits	-	-
A)	2,193,972.72	2,193,972.72
(b) Loans and advances to employees		
Secured, considered good		_
Unsecured, considered good	-	-
Doubtful	-	-
	-	-
Less: Provision for doubtful loans and advances	-	-
(E	-	-
(c) Prepaid expenses - Unsecured, considered good (For	2,656.50	2,656.50
Insurance premium)		
(d) Unsecured, considered good		
(i) CENVAT credit receivable	1,404,252.00	1,404,252.00
(ii) CST receivable	75,057.00	75,057.00
(iii) TDS receivable	304,932.71	304,932.71
(iv) GST Input receivable	62,712.25	62,712.25
(v) Receivable from SEZ	1,303,629.00	1,303,629.00
(C	) 3,153,239.46	3,153,239.46
(e) Other loans and advances (specify nature)		
Secured, considered good	-	-
Unsecured, considered good	2,759,202.58	2,900,716.07
Doubtful	-	-
Less: Provision for other doubtful loans and advances	2,759,202.58	2,900,716.07
		- 2,900,716.07
(E	2,759,202.58	2,900,710.07
	8,106,414.76	8,247,928.25

Note: No records were available for our verification in relate to the opening balances.

#### Note 4 Deffered Tax (Assets) / Liabilties

Particulars	As at 31 March, 2021	As at 31 March, 2020
Deferred tax asset		
Tax effect of items constituting deferred tax assets :		
On difference between book balance and tax balance of fixed	33,287.32	42,932.32
assets		
Total	33,287.32	42,932.32

#### ANTARCTICA LIMITED (2020-2021) Notes forming part of the financial statements

#### Note 5 Inventories

(At lower of cost and net realisable value)

Particu	lars	As at 31 March, 2021	As at 31 March, 2020
(a) Raw materials		37,850,247.00	37,366,295.00
(b) Work-in-progress		3,184,979.00	2,850,774.00
(c) Finished goods		2,699,603.00	2,459,650.00
	Total	43,734,829.00	42,676,719.00

\*\* Company has not maintained proper stock register as required under the standard accounting practices.

#### Note 6 Trade Receivables

Particulars	As at 31 March, 2021	As at 31 March, 2020
Trade receivables outstanding for a period exceeding six		
months from the date they were due for payment		
Secured, considered good	-	-
Unsecured, considered good	49,490,546.86	49,564,724.86
Doubtful	-	-
	49,490,546.86	49,564,724.86
Less: Provision for doubtful trade receivables	-	-
	49,490,546.86	49,564,724.86
Other Trade receivables	-	-
Secured, considered good	-	-
Unsecured, considered good	-	-
Doubtful	-	-
	-	-
Less: Provision for doubtful trade receivables	-	-
	-	-
Total	49,490,546.86	49,564,724.86

@ Trade receivables are dues in respect of goods sold or services rendered in the normal course of business. The company has no system for external confirmation of dues to its constituents.

#### Note 7 Cash and cash equivalents

Particulars	As at 31 March, 2021	As at 31 March, 2020			
(a) Cash in hand	361,603.14	210,967.08			
(b) Balances with banks					
(i) In current accounts	140,751.50	182,168.77			
(iii) In deposit accounts	590,163.12	590,163.12			
(c) Others (Refund A/c)	1,071,015.00	1,071,015.00			
Total	2,163,532.76	2,054,313.97			
Note: No records were available for our verification in relation to the account under the head Others (Refund A/c) and					

Deposit Accounts

#### Note 8 Other Financial Assets ( Current Financial Assets)

Particulars	As at 31 March, 2021	As at 31 March, 2020
<ul> <li>(e) Other loans and advances (specify nature)</li> <li>Advance Salary to Employees</li> <li>Secured, considered good</li> </ul>	_	_
Unsecured, considered good Doubtful	-	30,762.00
Less: Provision for other doubtful loans and advances	-	30,762.00
(D)	-	30,762.00
	-	30,762.00

Notes forming part of the financial statements Note . 9 Equity Share capital

Particulars	As at 31 M	farch, 2021	As at 31 March, 2020	
Taruculary	Number of shares	Amount in Rs.	Number of shares	Amount in Rs.
(a) Authorised 22,00,000 Equity shares of `Rs. 1/= each with voting rights	220,000,000	220,000,000.00	220,000,000	220,000,000.00
(b) Issued 15,50,09,600 Equity shares of `Rs. 1/= each with voting rights	155,009,600	155,009,600.00	155,009,600	155,009,600.00
(c) Subscribed and fully paid up 15,50,09,600 Equity shares of `Rs. 1/= each with voting rights	155,009,600	155,009,600.00	155,009,600	155,009,600.00
Total	155,009,600	155,009,600.00	155,009,600	155,009,600.00

Note 9. Equity capital (contd.)

Particulars								
	Notes: i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period: Details to be given for each class of shares separately for I stued, Subscribed and fully paid up and Subscribed but not fully paid up, as applicable.							
Particulars O centreme of marce separately for issued, busice feed and rany part of an outper an upper day, as upper days. ESOP Conversion Buy back changes (give changes (give details))								
Equity shares with voting rights								
Year ended 31 March, 2021 - Number of shares - Amount (Rs.)	155009600 155009600.00	-	-		-	-	:	155009600 155009600.00
Year ended 31 March, 2020 - Number of shares - Amount (Rs.)	15 <i>5</i> 00 <i>9</i> 600 15 <i>5</i> 00 <i>9</i> 600.00	-	-	-		-		155009600 155,009,600.00

Note 9. Equity Share capital (contd.)

Particulars Notes: (iv) Details of shares held by each shareholder holding more than 5% shares:					
Class of shares / Name of shareholder	As at 31 March, 2021 Number of shares held % holding in that class of shares		As at 31 M Number of shares held	Iarch, 2020 % holding in that class of shares	
Equity shares with voting rights RANJAN KUTHARI	34993901	22.58	34993901	22.58	

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(vi) Aggregate number and class of shares allotted as fully paid up pursuant to contract(s) without payment being received in cash, bonus shares and shares bought back for the period of 5 years immediately preceding the Balance Sheet date:

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#### ANTARCTICA LIMITED (2020-2021) Notes forming part of the financial statements

#### Note 10 Other Equity (Retain earnings)

Particulars		As at 31 March, 2021	As at 31 March, 2020
(b) Revaluation reserve Opening balance Add: Addition on revaluations during the year Less: Utilised for set off against depreciation Written back / other utilisations during the year (give details) Closing balance		39,700,000.00 - - - 39,700,000.00	39,700,000.00 - - 39,700,000.00
(d) Surplus / (Deficit) in Statement of Profit and Loss Opening balance Add: Profit / (Loss) for the year Closing balance		(27,806,348.84) 169,737.40 (27,636,611.44)	(28,175,348.86) 369,000.02 (27,806,348.84)
	Total	12,063,388.56	11,893,651.16

#### Note 11 Long-term borrowings

Particulars	As at 31 March, 2021	As at 31 March, 2020
(a) Term loans		
From banks		
Secured	-	-
Unsecured		-
(b) Other loans and advances (specify nature)		
Secured (Car Loan against mortgage of Car &	361,155.00	516,279.00
Personal Guarantee of Director)		
Unsecured	29,282,307.18	27,363,475.18
Tota	29,643,462.18	27,879,754.18

#### Note 12 Other Financial Liabilities (Non Current Liabilities)

Particulars		As at 31 March, 2021	As at 31 March, 2020
(i) Others			
Rent		-	1,286,400.00
		-	-
		-	-
	Total	-	1,286,400.00

Note:- Unclaimed outstanding Rent has been written back to the Statement of profit & Loss

#### Note 13 Trade Payables

Particulars	As at 31 March, 2021	As at 31 March, 2020			
(a) Trade Payables: * (i) Acceptance	-	-			
(ii) Other than Acceptances Total	1,051,498.99 1,051,498.99				
Item     Item     Item     Item       Trade Payables are dues in respect of goods purchased or services received (including from employees, professional & other under contract) in the normal course of business.     Item     Item					

#### Note 14 Other Financial Liabilities (Current Liabilities)

Particulars	As at 31 March, 2021	As at 31 March, 2020
(j) Other payables		
(i) Statutory remittances (Contributions to PF and	2,218,139.60	2,145,074.60
ESIC, TDS, etc .)		
(viii) Others (specify nature)		
A.K.S & Associates	240,878.00	262,478.00
Electric Charges	119,761.00	93,783.00
MD Allowance	-	339,012.22
Shankar Goswami & Associates	175,650.00	162,650.00
Others Expenses	58,850.41	317,067.45
Total	2,813,279.01	3,320,065.27

A liability is classified as current as on the Balance Sheet date where the Company does not have an unconditional right to defer its settlement for 12 months after the reporting date.

### Notes forming part of the financial statements

### Note 15 Revenue from operations

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
(a)	Sale of products	10,765,901.75	13,179,673.21
	Less:		
(d)	Excise duty	-	-
	Total	10,765,901.75	13,179,673.21

Note	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
	Sale of products comprises :		
	Manufactured goods		
	Paper, Paper Board & Publication Materials	10,765,901.75	13,179,673.21
	Total - Sale of manufactured goods	10,765,901.75	13,179,673.21

#### Note 16 Other income

	Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
(a)	Interest receive on margin money of bank	-	24,851.18
	Guarantee		
(b)	Adjustment Against Creditors for excess	1,428,642.72	-
	Expenses		
(c)	Discount Received	141,124.64	-
	Total	1,569,767.36	24,851.18

### Notes forming part of the financial statements

#### Note 17 Cost of materials consumed

Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
Opening stock	37,366,295.00	36,618,119.00
Add: Purchases	4,069,996.91	5,110,221.22
	41,436,291.91	41,728,340.22
Less: Closing stock	37,850,247.00	37,366,295.00
Cost of material consumed	3,586,044.91	4,362,045.22
Material consumed comprises:		
Paper	2,807,747.86	3,419,341.00
Chemical	120,578.00	147,191.90
Film	116,271.25	142,697.58
Ink	231,466.00	280,899.69
Plate	119,501.05	140,450.65
Consumables	190,480.75	231,464.40
Total	3,586,044.91	4,362,045.22

### Note 18 Changes in inventories of finished goods, work-in-progress and stock-in-trade

Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
Inventories at the end of the year:		
Finished goods	2,699,603.00	2,459,650.00
Work-in-progress	3,184,979.00	2,850,774.00
	5,884,582.00	5,310,424.00
Inventories at the beginning of the year:		
Finished goods	2,459,650.00	2,103,749.00
Work-in-progress	2,850,774.00	1,202,065.00
	5,310,424.00	3,305,814.00
Net (increase) / decrease	(574,158.00)	(2,004,610.00)

Notes forming part of the financial statements

#### Note 19 Employee benefits expense (Consist of the following)

Particulars		For the year ended 31 March, 2021	For the year ended 31 March, 2020
Salaries and wages #		1,032,773.00	1,423,716.00
Contributions to provident and other funds *		31,522.00	272,298.00
Staff welfare expenses **		5,530.00	9,966.00
	Total	1,069,825.00	1,705,980.00

# Salaries and wages include: Salaries, wages, bonus, compensated absences and all other amounts payable to employees in respect of services rendered as per their employment terms under a contract of service / employment.

\*Contribution to provident fund and other funds includes contributions to other funds like gratuity fund, Contributions to ESIC & superannuation fund, etc. pertaining to employees.

\*\* Staff welfare expenses include general expenses partaining to the misce.benefit of the employees.

#### Note 20 Finance costs

Parti	culars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
(a) Interest expense on: Car Loan		38,523.00	55,606.00
	Total	38,523.00	55,606.00

#### **ANTARCTICA LIMITED (2020-2021)** Notes forming part of the financial statements

#### Note 21 Other expenses

Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
Consumption of packing materials	55,659.00	79,684.00
Subcontract Jobs	304,185.00	395,720.90
Power & fuel	1,343,126.00	1,430,607.00
Rent including lease rentals	69,800.00	159,332.00
Repairs & maintenance - Buildings	4,080.00	8,485.00
Repairs & maintenance - Plant & Machinery	125,020.70	268,521.30
Repairs & maintenance - Others	635,183.77	900,971.88
Insurance	85,886.78	81,950.43
Rates & taxes	89,496.00	15,587.00
Communication	30,416.00	32,249.00
Travelling & conveyance	209,973.90	267,036.74
Printing & stationery	11,951.00	11,092.00
Freight & forwarding	219,107.50	312,472.97
Business promotion	14,908.00	25,502.00
Donations & Subscriptions	1,760.00	5,534.00
Legal & professional fees	373,310.00	510,579.00
Payments to auditors	70,000.00	70,000.00
Miscellaneous expenses	3,240,802.15	2,924,806.30
Tot	al 6,884,665.80	7,500,131.52

#### Note 21 Other expenses (contd.)

Particulars	For the year ended 31 March, 2021	For the year ended 31 March, 2020
(i) Payments to the auditors comprises (net of service tax input credit, where		
applicable):		
As auditors - statutory audit	45,000.00	45,000.00
For taxation matters	25,000.00	25,000.00
For company law matters	-	-
For other services	-	-
Total	70,000.00	70,000.00

#### Payments for

- taxation matters include tax audit fees, certifications under the Income Tax Act, tax advisory services, etc.

- company law matters include certifications and company law advisory services, etc.

#### Note 22 Additional information to the financial statements

Note	Particulars			
		As at 31 March, 2021	As at 31 March, 2020	
(i)	Contingent liabilities and commitments (to the extent not provided for) Contingent liabilities (a) Claims against the Company not acknowledged as debt (give details)			
(ii)	<ul> <li>(b) Bank Guarantees against 100% guarantee</li> <li>(c) Other money for which the Company is contingently liable (give details)</li> <li>Value of imports calculated on CIF basis @:</li> </ul>	441,741.00 -	441,741.00	
()	Raw materials	-	-	
	Components Spare parts	-	- -	
	Total Components and spare parts	-	-	
	Capital goods	-	-	
(iii)	Expenditure in foreign currency #:	For the year ended 31 March, 2021	For the year ended 31 March, 2020	
	Royalty	-	-	
	Know-how Professional and consultation fees	-	-	
	Interest	_	_	
	Other matters	-	-	
(iv)	Details of consumption of imported and indigenous items *	For the year ended 31 March, 2021		
	Imported			
	Raw materials	-	-	
	Consumable	-	-	
	Spare parts Total		-	
Note 22	Additional information to the financial statements (contd.)			
Note	Particulars			
	Indigenous		year ended	
	Raw materials	31 Ma	rch, 2021	
	Consumable	-	-	
	Spare parts	-	-	
	Tota			
		For the year ended 31 March, 2021	For the year ended 31 March, 2020	
(v)	Earnings in foreign exchange :			
	Export of goods calculated on FOB basis USD	-	-	
	Royalty, know-how, professional and consultation fees Interest and dividend		-	
	Other income, indicating the nature thereof.		-	

#### Notes forming part of the Financial Statements

1) Significant accounting policies

#### (a) Statement of compliance

These financial statements have been prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules as amended from time to time.

#### (b) Basis of preparation

These financial statements have been prepared on historical cost basis, except for certain financial instruments which are measured at fair value at the end of each reporting period. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

#### (c) Use of estimates and judgements

The preparation of these financial statements in conformity with the recognition and measurement principles of Ind AS requires the management of the Company to make estimates and judgements that affect the reported balances of assets and liabilities, disclosures relating to contingent liabilities as at the date of the financial statements and the reported amounts of income and expense for the periods presented.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and future periods are affected.

#### Impairment of Investment

The Company reviews its carrying value of the Investments carried at amortised cost annually, or more frequently when there is indication for impairment. Where the recoverable amount is less than its carrying amount, the impairment loss is accounted for.

#### Useful lives of property, plant and equipment

The Company reviews the useful life of property, plant and equipment at the end of each reporting period. This reassessment may result in change in depreciation expense in future periods.

#### Provisions and contingent liabilities

A provision is recognised when the Company has a present obligation as a result of past event and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Contingent liabilities are not recognised in the financial statements. Contingent assets are neither recognised nor disclosed in the financial statements.

#### (d) Revenue recognition

#### Sale of Goods:-

'Sales are recognised, net of returns and trade discounts, on transfer of significant risks and rewards of ownership to the buyer, which generally coincides with the delivery of goods to customers.

#### Other Income:-

'Interest income is accounted for accrual basis.

#### (e) Leases

Lease arrangement where the risks and rewards incidental to ownership of an asset substantially vest with the lessor, are recognised as operating lease. Operating Lease payments are recognised on a straight line basis over the lease term in the statement of profit & Loss, unless the lease agreement explicitly states that increase is on account of inflation.

#### (f) Costs Recognition

Costs and expenses are recognised when incurred and have been classified according to their nature.

#### (g) Foreign currency

The functional currency of the Company is Indian rupee (s).

Income and expenses in foreign currencies are recorded at exchange rates prevailing on the date of the transaction. Foreign currency denominated monetary assets and liabilities are translated at the exchange rate prevailing on the balance sheet date and exchange gains and losses arising on settlement and restatement are recognised in the statement of profit and loss.

#### (h) Income taxes

#### Deferred income taxes

Deferred income tax is recognised using the balance sheet approach. Deferred income tax assets and liabilities are recognised for deductible and taxable temporary differences arising between the tax base of assets and liabilities and their carrying amount, except when the deferred income tax arises from the initial recognition of an asset or liability in a transaction that is not a business combination and affects neither accounting nor taxable profit or loss at the time of the transaction.

Deferred income tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and the carry forward of unused tax credits and unused tax losses can be utilised.

#### (i) Financial instruments

#### Cash and cash equivalents

The Company considers all highly liquid financial instruments, which are readily convertible into known amounts of cash that are subject to an insignificant risk of change in value and having original maturities of three months or less from the date of purchase, to be cash equivalents. Cash and cash equivalents consist of balances with banks which are unrestricted for withdrawal and usage.

#### (j) Property, plant and equipment

Property, plant and equipment are stated at cost, less accumulated depreciation (other than freehold land) and impairment loss, if any.

Depreciation is provided for property, plant and equipment so as to expense the cost less residual value over their estimated useful lives based on a technical evaluation. The estimated useful lives and residual value are reviewed at the end of each reporting period, with the effect of any change in estimate accounted for on a prospective basis.

Depreciation is not recorded on capital work-in-progress until construction and installation is complete and the asset is ready for its intended use.

#### (k) Intangible assets

Intangible assets purchased are measured at cost as of the date of acquisition, as applicable, less accumulated amortisation and accumulated impairment, if any.

#### (l) Impairment

#### (i) Financial assets (other than at fair value)

The Company assesses at each date of balance sheet whether a financial asset or a group of financial assets is impaired. Ind AS 109 requires expected credit losses to be measured through a loss allowance. In determining the allowances for doubtful trade receivables, the Company has used a practical expedient by computing the expected credit loss allowance for trade receivables

based on a provision matrix. The provision matrix takes into account historical credit loss experience and is adjusted for forward looking information. The expected credit loss allowance is based on the ageing of the receivables that are due and rates used in the provision matrix. For all other financial assets, expected credit losses are measured at an amount equal to the 12-months expected credit losses or at an amount equal to the life time expected credit losses if the credit risk on the financial asset has increased significantly since initial recognition.

#### (ii) Non-financial assets

#### Tangible and intangible assets

Property, plant and equipment and intangible assets with finite life are evaluated for recoverability whenever there is any indication that their carrying amounts may not be recoverable. If any such indication exists, the recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the cash generating unit (CGU) to which the asset belongs.

If the recoverable amount of an asset (or CGU) is estimated to be less than its carrying amount, the carrying amount of the asset (or CGU) is reduced to its recoverable amount. An impairment loss is recognised in the statement of profit and loss.

#### (m) Employee benefits

Salaries, wages, bonus, compensated absences and all other amount payable to employees in respect of services rendered as per their employment terms under contract of service / employment. 'Staff Welfare expenses include general expenses pertaining to the misc. benefit of the employees. Employee benefits include provident fund, E.S.I. and compensated absences which were irregular in payment.

#### (n) Cash Flow Statement

Cash Flows are reported using the indirect method, whereby profit/(loss) before extraoridinary items and tax is adjusted for the effects of transaction of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The Cash flows from operating , investing and financing activities of the company are segregated based on the available information.

#### (o) Earnings Per Share

Basic earnings per share is computed by dividing the profit/(loss) after tax( including the post tax effect of extraordinary items, if any) by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the profit /(loss) after tax (including the post tax effect of extraordinary items, if any) as adjusted for dividend, interest and other charges to expense or income relating to the dilutive potential equity shares, by the weighted average number of equity shares.

# (p) 'Estimation of Uncertainties relating to the global health pandemic from COVID-19 (COVID-19)

'The Company has considered the possible effect that may result from the pandemic relating to to COVID-19 in the preparation of these financial statement including the recoverablility of carrying amount of financial and non financial assets. The impact of COVID-19 on the Company's financial statements may differ from that estimated as at the date of approval of these financial statements.

#### (q) Previous Years Figures

Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

### **ROUTE MAP TO AGM VENUE**

